



BOARD OF DIRECTORS' MEETING PACKAGE
Association of Part-time Undergraduate Students of the University of Toronto
(APUS)

October 29, 2015
APUS North Borden Office



October 23, 2015

Board of Directors' Meeting #3

Dear Directors of the Board,

The following package includes all the relevant documents in anticipation of the next APUS Board of Directors' Meeting to be held on **October 29, 2015 at 2pm** in the APUS Board Room, at the North Borden Building.

Included in this package:

- I. Agenda
- II. Minutes Package
- III. Executive Reports

Please feel free to forward any question or concerns via email to me directly.

Sincerely,

Maina Rambali
President
Association of Part-Time Undergraduate Students of the University of Toronto (APUS)
Local 97 of the Canadian Federation of Students
president@apus.ca



I. AGENDA

1. Call to Order

2. Approval of the Agenda

MOTION Moved: Rambali Seconded:

Be it resolved that the agenda for the October 29, 2015 Board of Directors' Meeting #3 be approved as presented.

3. Approval of the Minutes

MOTION Moved: Rambali Seconded:

Be it resolved that the Minutes' Package be approved as presented.

- a. *Board of Directors' Meeting – August 24, 2015 (p.5)*
- b. *Executive Committee Meeting – September 15, 2015 (p.18)*
- c. *Executive Committee Meeting – September 18, 2015 (p.23)*
- d. *Executive Committee Meeting – October 1, 2015 (p.26)*
- e. *Executive Committee Meeting – October 8, 2015 (p.28)*
- f. *Executive Committee Meeting – October 23, 2015 (p.32)*

4. Executive Reports

MOTION Moved: Rambali Seconded:

Be it resolved that the Executive Reports be approved as presented.

- a. *President (p.35)*
- b. *Vice-President Equity (p.38)*
- c. *Vice-President Events and Outreach (p.40)*
- d. *Vice-President External (p.41)*

5. Approval of Audited Financial Statements

MOTION Moved: Rambali Seconded:

Be it resolved that the APUS audited financial statements for fiscal year 2014-2015 be received as presented.

(See attached - APUS financial statements).

6. Appointment of Vice-President Internal

MOTION Moved: Rambali Seconded:

Be it resolved that _____ be appointed Vice-President Internal for the remainder of the 2015-2016 Board of Directors' term.

7. Food Services

MOTION Moved: McCullough Seconded:



Be it resolved that the APUS Board of Directors create a Campus Food Service Working Group to research the current state of food on the University of Toronto campus, including issues such as food access, justice, security and sustainability, and report back on future options to improve campus food services; and,

Be it further resolved that the Campus Food Services Working Group meet at least once a month and have an open membership to all members of the University of Toronto community; and,

Be it further resolved that the Campus Food Services Working Group work closely with the student-led University of Toronto Food Policy Council to lobby the central administration on future Food Service contracts.

8. Formatting of Motions

MOTION Moved: Froom Seconded:

Be it resolved that motions for consideration at APUS Board meetings be distinguished as motions from the Executive Committee or motions from individual members of the Board.

9. Access to Documents

MOTION Moved: Froom Seconded:

Be it resolved that Board minutes and attendant documents be made easily available in electronic format for the previous five (5) years.

10. Academic Enrolment Issue

MOTION Moved: Rambali Seconded:

Be it resolved that APUS advocate on behalf of part-time students on the issue of course enrolment priority in the Faculty of Arts and Science.

11. Adjournment



II. Minutes Package

a. Board of Directors' Meeting – August 24, 2015

In attendance: Munib Sajjad, Yasmin Rajabi, Riley McCullough, Mala Kashyap, Margaret Ebifegha, Richie Pyne, Susan Murray, Susan Froom, Maina Rambali

Staff: Danielle Sandhu

Guest: Ashkon Hashemi, George Gawronski

1. Call to Order

The meeting was called to order at 6:30 pm. Rambali states that this is the second meeting of the board.

2. Approval of the Agenda

MOTION Moved: McCullough Seconded: Froom

Be it resolved that the agenda for the August 24, 2015 Board of Directors' Meeting #2 be approved as amended.

Discussion

McCullough states that she has two motions she would like to add to the agenda, one on elections and one on food services.

Rambali states that to add motions to the agenda, they require a $\frac{2}{3}$ vote to add the items to the agenda.

McCullough states that she attended the CFS meeting this weekend and there were discussions about the federal elections. She states she got excited about working on this issue and getting students involved in the election and does not want to wait until October to create an outreach plan for registering students to vote and talk about issues affecting students. She further states that there was a student food conference this weekend. She states that the food contract for St. George campus expires in June 2016.

Vote carries.

Rambali states that she hopes everyone has had a great summer and is sure we will have a great year.

3. Appointment of APUS Speaker

MOTION Moved: Rambali Seconded: Froom

Be it resolved that Ashkon Hashemi be appointed APUS Speaker for the 2015-2016 year.



DISCUSSION

Rambali states that we have Hashemi as our Speaker for the past couple of years and she will be recommending him.

Froom asks if Hashemi will be speaker for APUS Board, Assembly and AGM?

Rambali states yes.

Vote carries.

Hashemi states that he wants to provide some remarks. He states that the meetings are conducted in accordance with APUS bylaws and Robert's rules of order. He states that at a future time he could provide a short training on the basics. He states that the rules are to facilitate the meeting and not hinder them. He states that any time if someone is unsure how to do what they want to achieve with Robert's rules, to indicate they want to do something and participate and he will help folks achieve what they want to achieve with the rules.

Ebifegha asks about setting an end time for the meeting.

Hashemi states that he believes we are scheduled to go until 8 pm. He states that you can motion to extend at 8 pm or anyone can adjourn. He states if there is business left over when the board adjourns, that business goes to the next meeting. He states that a motion to extend or adjourn can be made at any time.

Motion to limit the meeting time

Moved: S. Murray Seconded: Sajjad

Be it resolved that the meeting end time be set for 8:15 pm.

Vote carries.

4. Approval of the Minutes

MOTION Moved: Sajjad Seconded: Ebifegha

Be it resolved that the Minutes' Package be approved as presented.

- a. *Board of Directors' Meeting #10 (2014-2015) – April 20, 2015 (p.6)*
- b. *Board of Directors' Meeting #1 (2015-2016) – April 20, 2015 (p.10)*
- c. *Executive Committee Meeting – May 21, 2015 (p.18)*
- d. *Executive Committee Meeting – June 16, 2015 (p.23)*
- e. *Executive Committee Meeting – July 21, 2015 (p.27)*
- f. *Executive Committee Meeting – August 14, 2015 (p.33)*

DISCUSSION

There was none.

Vote carries.

5. Executive Reports

MOTION Moved: Rambali Seconded: S.Murray

Be it resolved that the Executive Reports be approved as presented.

- a. President (p.41)*
- b. Vice-President Equity (p.43)*
- c. Vice-President Events and Outreach (p.45)*
- d. Vice-President External (p.46)*
- e. Vice-President Internal (p.48)*

Discussion

Rambali states that her report contains what we have been doing since start of term, including the leadership conference hosted by Ulife. She states that it's one that is open to all board members. She states that it is good for networking and meeting leaders across campus. She states next was CFS skills, which is also open to all board members and includes networking, how to be inclusive, what kinds of problems students and people are facing, and the political climate. She states that it was very educational. She states that this is a service of the CFS and encourages folks to attend next time. She states that CFS general meeting are hosted twice a year. She states VP external will speak on that. APUS participated in three priorities consultation, and we focused on finance, the TYP, and class room tools. She states that the executive hosted its retreat. She states she and others attended the Governing Council meeting in Mississauga, where there was an appointment of the new Vice-Provost Students, Sandy Welsh (OVPS). She states that there was also a student presentation from a group of Rotman students who are working on technology for early childhood education. She states that the student-governor student union meetings are about open accessible democratic policies being worked on through the OVPS.

Kashyap states that she has three areas of focus: student-parents, students with disabilities, and mature students. She states that for student-parents there is a new group at CWTP. She states that she has been liaising with CWTP to find out how we can participate She states that she is now CFS Ontario students with Disabilities Constituency Commissioner. She states we are also planning ROBAM which is a tri-campus conference between Ryerson, York and UofT. She states this year George Brown will be involved. She states she connected with WCSA and we will be collaborating on an event for the year. She states that she welcomes participation.

S. Murray states that we launched with a series of socially engaging events in May, with Games night and the Walk in High Park. She states we hosted a Pride Picnic in June and we have partnered with lots of groups. She states we had our famous Caribana event in July, with lots of participation, local and broader talent.



She states that orientation will take place on September 26, 2015 and more details are to come. She appeals to all for assistance for the event from 9-4 as we need volunteers for set-up and take-down.

Ebifegha states that as folks can see from the report we have had a CFS Meeting. She states that these are the Canadian Federation of Students meetings, including CFS Skills. She states that the hosts were hosting for the first time, including Rajean Hoilett, Gab Ross-Marquette in place of Alastair Woods and Anna Goldfinch. She states that they did a wonderful job, and the meeting had excellent presenters and good workshops. She states that she got elected as the Mature and Part-time Students Constituency Commissioner for the province. She states that this is the time for us to bring the issues forward. She states that folks should let us know what issues to come forward. She states that she attended the disorientation event to talk about social justice issues and also participated in the climate rally.

Sajjad states that the board retreat will be late August and early September and folks should stay tuned for details. He thanks Froom and Sandhu for bargaining two years to negotiate a new collective agreement. He states there will be hiring soon and to stay tuned. He states that the bylaw review committee is to start in september. He states we are currently working on the audit. He encourages folks to check out the new website. He states new emails are being investigated. He states that with our new revamp we have new materials through the Ethical Bulk Purchasing service of the Canadian Federation of Students including clipboards, notebooks, pens, highlighters, totebags and water bottles.

Froom states in regards to consultation with President Gertler, he is open to working with student unions on increasing public funding. She asks about if Kashyap is going to be involved with queer orientation.

Kashyap states that if we have volunteers we can staff existing events.

Froom asks if we are providing funding for events.

Kashyap states that we can but there is no need.

Froom asks if we have booked booths for clubs day and street fest.

Sandhu states yes.

Froom asks if we are going to do more outreach and she would like to be considered.

Murray states that we are hoping to increase capacity, and that we have been busy with events. She states that others can also work on outreach.

Froom states that it would be good to do training. She asks about Community Liaison Committee and who is representing APUS.



Ebifegha states that Kashyap attended in her place for one meeting.

Froom states that the new APUS swag is great. She states on the google drive there is a bylaw review document, which was started a year and a half ago which has some notes.

Sajjad states that he will keep that in mind.

Froom states that she disappointed that we haven't had a board retreat.

Sajjad states that we will send notice as soon as possible.

Froom asks about the plan for executive meetings as it seems we switched from once a week to once a month.

Vote carries.

6. Approval of the APUS Preliminary Budget

MOTION Moved: Sajjad Seconded: Kashyap

Be it resolved that the APUS Preliminary Budget for 2015-2016 be approved as presented.

DISCUSSION

Sajjad states that there is a preliminary budget and revised included for April 2015 and that if folks have questions to go ahead and ask.

Pyne states that the budget looks legit and to include commas.

Vote carries.

7. Approval of Executive Honorarium

MOTION Moved: Rambali Seconded: S. Murray

Be it resolved that the Executive Committee members be compensated with a monthly honorarium of \$500.00 for the 2015-2016 year, retroactive to May 1, 2015 and

Be it further resolved that the Executive Committee members be given a \$25.00/month cell phone allowance for the 2015-2016 year, retroactive to May 1, 2015.

DISCUSSION

Rambali states that this is similar to the last year, with an increase of \$5 from last year for the phone allowance. She states that this is the honorarium base rate for monthly. She states that we are in the process of discussing for executives who



are contributing an excess of hours, how to compensate. She states that last year there was an additional honorarium of \$500 for excess hours. She states the executive will come back with recommendations later.

Froom states she would like to amend the motion.

Motion to amend

Moved: Froom Seconded: None.

Be it resolved that the Executive Committee members be compensated with a monthly honorarium of \$500.00 for the 2015-2016 year, retroactive to May 1, 2015 and going forward from September 1, 2015 the executive committee be compensated \$375/month based on a minimum of 03 hours of work in the month. Be it further resolved that executives provide time sheets. Be it further resolved that if executives work more than 30 hours, they get additional compensation.

Motion dies on the floor.

Main motion

DISCUSSION

Pyne asks if there is one phone plan for all, or if everyone has a different plan.

Rambali states that each has a different plan.

Froom states that she was here when we introduced this and at that time there wasn't a full complement of staff. She states that we will have a full staff complement soon and she knows the hiring is for September. She states that this should be considered. She states it would be good to set a minimum number of hours. She states that it is important that there be time sheets. She states that making the pay retroactive to May 1 is good.

Kashyap states that she would like to keep things as is in the motion. She states that she understands there will be changes but would not want to change things for honorarium until the situation stabilizes.

Sajjad states that he thinks the monthly honorarium is good, and having a minimum number of hours is good but minimum hours is not prudent to this motion but can be dealt with elsewhere.

S. Murray states that there is no statement in bylaws about the hours that is required. She states she has concerns about certain expectations about how many hours one needs to work in a week or month. She states that from time to time some projects require more time.

McCullough states that when we have more staff we can do more work on campus and expand our outreach to students. She states that we need more



assembly members and we shouldn't necessarily scale down but think about scaling up.

Rambali states that we will have new staff. She states that when they signed on to be an executive, folks didn't think of the hours, they thought about what we wanted to do. She states that some people work more than some. She states that we promote \$15 an hour for interns and we want to make sure we adequately compensate our executives appropriately. She states that maybe S. Murray has an event and could need extra hours to promote but if she is limited to 40 hours, and it makes no difference to do 80 hours, this is not a good way to promote the work done. She states that we come in with a passion for the work and that's why we are here.

Pyne states that this is good for now. He states something else can come forward at a later time. He states that with new executive structure we are allocating the work across the executive positions. He states that if there is more work that needs to be done it needs to be done. He states in terms of the hours we elect people to do the work and we hand over the responsibilities. He states that he doesn't think an hourly system is needed. He states if the money is being used in a way that it shouldn't be, then we can deal with that but otherwise to consult the budget. He states that we should get this passed and then we can revisit as needed.

Froom states that with respect to honorarium and hours, it's the Board that decides and has absolute authority on these matters. She states that we have had executives been doing no hours in the past who were compensated for that and we need to have measures in place. She states that she can support the motion as it stands if we clarify in future.

Kashyap states that she would like to take a second opportunity to motivate this motion. She states that since joining APUS she does not want to be driven by mistakes in the past. She states that she doesn't want to expect past events to occur again and we should value our work. She states all workplaces are oppressive and she wants to find a way to provide value to what we do and for all of us to hold each other accountable, and to work with integrity.

S. Murray states she agrees there needs to be a trust factor. She states that given that we are part-time students with busy and complex lives, our academia is number one. She states that working excess hours is stressful. She states that there needs to be thought for our lives. She states that UTSU executives work excess of 50-60 hours and we need another way to address excess hours from time to time.

Rajabi states she wants to share what they do at SCSU. She states that we sign contracts to sign onto minimum hours of 35 hours. She states that this ensures accountability. She states that this is also for the members to know how executives can be accessed by the members. She states that we need to acknowledge that when we step into the office we often do more than the



minimum, we do the work to flourish and we need to step up and make time for the members.

Sandhu states the budget for executive honorarium is based on the amount spent in the previous year.

Vote carries.

8. Resignations

MOTION Moved: Rambali Seconded: Ebifegha

Be it resolved that the Board of Directors' accept the resignation of Munib Sajjad from the Vice-President Internal position; and

Be it further resolved that the Board of Directors' accept the resignation of Kriya Siewrattan from the At-large Director position.

DISCUSSION

Hashemi clarifies that Sajjad is resigning from the Executive seat and will remain on the Board. He further states that Siewrattan is resigning from the At-large position but remains ex-officio past president on the Board.

Sajjad states this decision was personal, and he remains committed to bylaw review and working with APUS.

Froom states that she is concerned about losing a signing officer. She states we won't know who our members would be until September 28, so for both positions we won't know who is eligible. She states that if we are doing hiring, who would be sitting on in place of the VP Internal.

Rambali states that we want to wait and see who are members and notify all board members about the role as it's a big position.

Sandhu states that Rambali and Sandhu sit on the hiring committees for all positions on behalf of the Employer.

Rambali states that Siewrattan is moving on to another institution and so she gave up her seat.

Motion to amend

Moved: Froom

Froom states she wants to amend the end date for the VP Internal to September 1, 2015.

Motion is out of order.

Main motion

Vote carries.

9. UTMSU and SCSU Designates

MOTION Moved: Rambali Seconded: S. Murray

Be it resolved that Yasmin Rajabi be appointed SCSU designate on the APUS Board of Directors' for 2015-2016; and

Be it further resolved that Amir Moazzami be appointed UTMSU designate on the APUS Board of Directors' for 2015-2016.

DISCUSSION

Rambali states that we are moving to add these two as designates.

Ebifegha states that we are a tri-campus student union and we have membership at the UTSC and UTM campuses, so it is prudent for us to have these representatives.

Vote carries.

10. Toronto and York Labour Council Membership

MOTION Moved: Froom Seconded: Pyne

Be it resolved that APUS join as a member of the Toronto and York Labour Council, and other relevant labour organizations as determined by the Executive.

Discussion

Froom states we have been a member of the TYLC in the past. She states that they have had conferences in the past that APUS reps have attended. She states we work with them on issues like BDS, migrant worker rights, fossil fuel-free, minimum wage. She states that TYLC is an ally and we can renew our membership.

Kashyap states that she sees this as an issue for the Executive to discuss. She would want to see rationale ahead of time in order to consider this.

Hashemi states the motion can be referred or tabled.

Motion to refer

Moved: Kashyap Seconded: Rambali

Kashyap states that she wants to think about it.



S.Murray states that she agrees.

Rajabi asks about the release of the board package.

Sandhu states that it went out August 19, 2015.

Sajjad states he is against the motion to refer because notice was sent, APUS has joined it before with a nominal fee. He states that it is important to research beforehand.

Ebifegha states that as a previous board member she has the privilege of knowing what this represents, and that all motions have whereas clauses. She states that we should make sure we provide information.

Call to question

Moved: Froom Seconded: Sajjad

Vote carries.

Motion to refer

Vote carries.

11. Transfer to Credit Union

MOTION Moved: Froom Seconded: None

Be it resolved that APUS transfer its bank accounts to Meridian Credit Union by no later than January 1, 2016; and

Be it further resolved that APUS take steps to ensure that its other investments are ethically invested within a timeline that is financially prudent.

DISCUSSION

There was no seconder.

Motion dies on the floor.

12. Cost of Living Increase

MOTION Moved: Froom Seconded: Ebifegha

Be it resolved that APUS hold a referendum to increase membership fees by the cost of living index amount on an annual basis.

DISCUSSION

Froom states that she did not include a date for when this referendum to take place, and this would be up to the executive. She states that we do not currently



have an increase to our fees based on the cost of living. She states that our fee has been frozen but our costs go up with inflation. She states that this motion is to empower the executive in principle. She states that if we don't do this eventually, we will go bankrupt.

Sajjad states that he would like to speak in favour of this because most student unions have a cost of living increase and seeing the budget.

Vote carries.

13. Downtown Legal Services Levy

MOTION Moved: Froom Seconded: McCullough

Be it resolved that APUS hold a referendum to institute a levy for Downtown Legal Services.

DISCUSSION

Froom states that this does not have a date attached to it, and the executive can come up with a recommendation on this. She states that she sits on GC appeals committee. She states that students who get help from DLS 90 % of time win their appeals, and if not, then not. She states that they do criminal matters, victims of domestic abuse, tenant rights, rights of racialized and students with disabilities. She states that other student unions support DLS, APUS does not. She states that she encourages executive to take steps because they are a marvelous organization. She states our fee would be less than what full-time students pay, pro-rated in a way that Student Life fees are pro-rated for part-time students.

Motion to amend

Moved: Sajjad Seconded: McCullough

BIRT APUS executive investigate the feasibility of holding a referendum to institute a levy for Downtown Legal Services.

DISCUSSION

McCullough states that it's a great service and great resource for students. She states that she would like to see outreach and education to students of the services that are available to them.

Kashyap states she supports what Sajjad said.

S.Murray asks for repeat of motion.

Hashemi repeats.

Vote carries.



Motion to amend the agenda

Moved: Ebifegha Seconded: Froom

Ebifegha states she would like to put the item on federal elections ahead of rest.

Vote carries.

14. Federal Elections

Moved: McCullough Seconded: Kashyap

Be it resolved that the APUS Board of Directors create a Federal Elections Working Group to educate students on the importance of voting in the federal election and the issues that impact them as post-secondary students; and,

Be it further resolved that the Federal Elections Working Group meet weekly until the week of October 19 and have an open membership to all members of the University of Toronto community.

DISCUSSION

McCullough states that after CFS meeting, she is motivated to and we should get on the ground to let students know how to register to vote, to let them know about campus polling stations from October 5-8 and advanced polls. She states that she is cautious about adding work and if Ebifegha can chair, that's great but if not she can.

Froom states she wonders if we want to meet weekly, or regularly.

McCullough states that she wants to ensure we set a high standard because we need to meet. She states she wants to give members the tools to give to other students.

Kashyap states she supports weekly meetings. She states that she would like a regular meeting space. She states that we can leverage the federal elections committee that has been struck by the CCP.

Sandhu states this could be taken up that way since it's about coordinating efforts from different student groups and university offices.

McCullough states that this would leverage that group. She states that they do leverage, and share what we do but APUS doesn't have a clear vision yet.

Ebifegha states we should let folks know with letter that they can vote.

Vote carries.



Kashyap, McCullough, Ebifegha state their interest in participating in working group.

15. Resources for UofT Social Justice Groups

MOTION Moved: Froom Seconded: Pyne

Be it resolved that APUS provide copies of the CFS organizing guide to U of T social justice groups; and

Be it further resolved that APUS provide relevant CFS materials to campus groups, in particular “No Means No “ materials.

Froom states that every student at CFS is a member and should have access to the materials. She states that it would be great to circulate materials. She states she leaves it up to executive as to whom to distribute. She states that before she got involved at APUS and CFS she sought out these materials before she knew she could get them. She states that the No Means No materials are super relevant with discussions on campus around sexual harassment and sexual violence. She states that she leaves it up to executive to decide which groups.

Pyne states that we need to get the materials out there.

Rambali asks if we have hard copies to circulate.

Sandhu exits the meeting.

Sandhu enters the meeting.

Froom states we can circulate because Sandhu was looking into print materials.

Kashyap asks for feasibility.

Sandhu states we can get limited number of print copies and we are able to circulate electronic copies.

Vote carries.

S. Murray calls orders of the day.

16. Adjournment

Moved: S. Murray Seconded: Pyne

The meeting adjourned 8:15 pm.



b. Executive Committee Meeting – September 15, 2015

In attendance:

Mala Kashyap, Margaret Ebifegha, Maina Rambali, Susan Murray

Staff: Danielle Sandhu

1. CALL TO ORDER

The meeting was called to order at 6:00 pm.

2. APPROVAL OF AGENDA

MOTION

Moved:Kashyap

Seconded: Ebifegha

Be it resolved that the Agenda for the September 15, 2015 Executive Committee be approved as amended.

DISCUSSION

Ebifegha adds Brands for Canada, Federal Elections and Minimum Wage campaign to the agenda.

Vote carries.

3. Check In

Rambali states that yesterday was the first SIF meeting, which largely looked at what SIF is about. She states that there is \$100,000 in funding available. She states the funding has now been earmarked for each semester as 40/40/20 for summer. She states this is a positive thing. Individual projects can be for up to \$5000.00.

Murray states that we attended the Clubs Fair at Hart House Circle and we had a number of students interested. She states that she tabled at Woodsworth but there were no first year part-time students. She states that the Street Festival today was active and well-attended and we ran out of materials. She states that she will give an orientation update later.

Ebifegha states that we had a meeting with Brands for Canada, which is looking to do some business with us. She states that she met with a student about starting a blog.

Kashyap states that she is feeling really good and has been doing as much as she can with orientation stuff. She states that many of us did the Student Life Mature kick-off event. She states that there was some nervousness but it went well. She states that she went to the GC meeting. She states she did some peer mentor training.

Sandhu states that she attended the first GC meeting of the year, and attended the recent UTSU meeting. She states that orientation materials are in, and we are slated to do outreach at SCSU, UTSU orientation events. She states that we are moving forward with the new staff hires, and trying to get some office updates done. She states that she



has set up meetings with individual executives to plan initiatives. She states that we are working on our breastfeeding station launch and press release. She states that orientation is looking good. She states that we may wish to consider issuing a statement on gendered threats and promotions for a “white students’ union” and linking them through an analysis of backlash to equity initiatives for marginalized groups.

4. Executives’ Honorarium

Rambali states that she has put together a proposal for the Executive. She states that as a base, each receives \$500 a month, and puts in about 8-10 hours a week. She states that the average is about \$12.50/hour not that we are waged, but it gives an idea. She states that she wanted to consider how to compensate executives who do over 40 hours a month. She used 50, 60, and 80 hours as examples. She states this model will assess hours per quarter. She states that this is still an honorarium structure however, not wages per hour, but the honorarium would be assessed per quarter. She states that this model suggests an increase of \$200, \$500 or \$750 based on additional hours to the monthly honorarium. She states that per diem hours would not be counted as additional hours in this matrix as there is already a per diem structure to recognize those hours.

Murray states thanks for creating the proposal. She is thinking about dividing the calculation into thirds vs. quarters. She thinks that this proposal is laborious.

Rambali thinks a high ceiling is unsustainable and sets high expectations.

Sandhu asks for clarification around the honorarium structure and how the thresholds for the hours are tied to the honorarium range.

Ebifegha states that she wants to better understand the rationale for the proposed structure. She states the proposal is a bit more complex and she needs time to process.

Murray suggests doing it in thirds for the year. She suggests doing an assessment at this point, decide on what is a fair honorarium for each of us.

Ebifegha suggests setting aside a meeting to discuss this specifically.

Kashyap states current model for this year works. She suggests that we meet in a week’s time to finalize. She thanks Rambali for the proposal.

Rambali suggests we finalize by September 22, 2015.

5. Event Planning

Motion to go in camera

Moved: Rambali Seconded: Kashyap

The meeting went in camera at 6:45 pm.



Motion to go in camera

Moved: Rambali Seconded: Kashyap

The meeting went out of camera at 7:12 pm.

6. APUS Orientation

Murray provides an update on orientation. States that she would like to know when members of the exec can be there. She states this will be an all day event from 9-4.

7. Website Updates

Rambali asks if we can update the past events, to include individual names and bios of the board members, and the board seat designations.

Murray suggests updating the calendar feature.

8. Mental Wellness month

Rambali asks if we want to do an event for mental health and if we want to include that in the Student Life promotion.

Murray states we were thinking to do a yoga event.

9. Committees

Rambali states she has put together a list of committees and would like members of the team to sign up.

Kashyap asks for deadline.

Rambali states September 21, 2015.

10. Outreach Schedule

Sandhu provides an overview of schedule and asks folks to take a look at it and self-select and add in their time. She states she will also try to prompt with weekly digest emails.

Ebifegha states that we should have something visible such as a calendar so members can see where we are.

Sandhu states that we put a list of "Spot us on campus" in the last newsletter and we are looking to have a screen up in Sid Smith which could also try to include that.

Ebifegha suggest planning a calendar of events and being able to promote ahead of

time. She suggests including events being hosted on campus that our members may be interested in.

Murray states that she likes having a visual.

11. Resisting Democracy Event

Ebifegha states that the event looks at the other side of democracy. She states citizenship as an example - we have two-tiered citizenship. She states especially with Bill C-24 and C-51 this shows how people have been resisting democracy. She states we really wanted to talk about how to resist the system.

Sandhu states that this looks at a critique of liberal democracy - often liberal democracy is a goal and there are many people left out of citizenship, rights/freedoms, access.

Rambali asked about format of the event.

Ebifegha states panel and facilitated discussion.

12. Brands for Canada

MOTION Moved: Rambali Seconded: Kashyap

Be it resolved that APUS endorse Brands for Canada.

DISCUSSION

Ebifegha states that this organization wants to partner with us, and use our access to members. She provides an overview of the program.

Murray states that she is opposed due to membership information access and lack of real incentive.

Sandhu states that she was concerned about promotion of companies that use sweatshop labour and support the capitalistic chain that perpetuates that labour.

Kashyap states opposed because it's not aligned with our mission - access to education.

Rambali states this is too capitalistic.

Vote fails.

13. Federal Elections

Ebifegha states that we have a lot of materials and elections are coming up fast. She states that we need to do outreach and education around issues. She states international student engagement is also important for education and awareness. She states we want to get people to commit to vote.



Sandhu provides an overview of polling locations on campus and advanced polls.

14. Fair Wage Campaign

Ebifegha states that we had presentations at CFS National and Ontario meetings on the fair wage issue. She states that this issue concerns all of us including students. She states that she wants to promote this issue more. She states that she is hoping to get a placement for a course to use that time to work on this campaign.

Sandhu states that it would be good to do a call out to the student and labour unions to organize. She states we have materials and we can strike a working group of APUS and coordinate a meeting.

15. Next Executive Meeting Date

Rambali states we need to discuss hires and would like to host an executive meeting on Friday, September 18 at 6 pm.

16. ADJOURNMENT

MOTION Moved:Rambali Seconded: Kashyap

Vote carries.

The meeting adjourned 8:10 pm.



c. Executive Committee Meeting – September 18, 2015

In attendance: Maina Rambali, Susan Murray, Mala Kashyap, Margaret Ebifegha
Staff: Danielle Sandhu

1. CALL TO ORDER

The meeting was called to order at 6:15 pm.

2. APPROVAL OF THE AGENDA

MOTION Moved: Rambali Seconded: Murray

Be it resolved that the Agenda for the September 18, 2015 Executive Committee meeting #6 be approved as presented.

Vote carries.

3. Hiring of staff

MOTION Moved: Rambali Seconded: Murray

Be it resolved that Guled Arale be hired as Member Services Coordinator. Be it further resolved that Grace Slobodian be hired as Events & Outreach Coordinator.

DISCUSSION

Rambali states that Wong, Sandhu and herself were members of the Hiring Committee. She states that we reviewed the resumes, and then conducted interviews, and then discussed the interviews. She states after all of the discussion these are the recommendations.

Murray asks when they can start.

Sandhu states as soon as possible.

Motion to go camera

Moved: Rambali Seconded: Murray

The meeting went in camera at 6:30 pm.

Motion to go out of camera

Moved: Rambali Seconded: Murray

The meeting went out of camera at 7:34 pm.

Vote carries.



4. Recess

MOTION TO RECESS Moved: Rambali Seconded: Murray

Vote carries.

5. Executive Office

The meeting resumed at 7:43 pm.

Ebifegha asks about the layout of the office and access to space for executives.

Murray states that we would like to set up an events and campaigns office in North Borden.

Rambali asks about individual voicemail boxes.

Sandhu summarizes progress for the office changes and provides context for voice mail.

Kashyap states her preferences for computers, layout and phone.

Rambali states we could have unique user accounts for the machines.

Ebifegha states we could have exec-only office and phone would be preferred.

Sandhu states she will take on developing a layout for the office that addresses these needs.

6. Events update

Murray suggests that members of the executive touch base with Sandhu directly about the tasks assigned.

Sandhu suggests adding folks to google doc.

7. Next Board Meeting

Rambali states this month is not feasible. She states we would be looking at October. She suggests October 13 at 6 pm.

8. Next Executive Meeting

Rambali suggest Friday at 6 pm at Water's Lounge. Murray and Sandhu to bring materials from APUS.

9. Outreach

Murray states that we should all submit sign up sheets into Sandhu's mailbox.



10. CFS National meeting

Kashyap asks when the meeting will be taking place.

Sandhu states it is likely November 19 - 22, 2015.

Ebifegha states we can submit motions and/or task CFS Ontario executive with tasks/campaign ideas.

11. SBA space

Sandhu summarizes issue of SBA facing eviction from their space in an imminent timeline with no details as to when exactly and where exactly they will move. She states this is reminiscent of APUS facing evictions for the purpose of changes the University administration wants to make without giving consideration to the students affected by the move who access the SBA as a resource.

Kashyap states that this is issue hasn't been handled well by administration.

Murray suggests Kashyap write letter.

Kashyap states she will draft and send to Sandhu.

12. ADJOURNMENT

MOTION

Moved: Rambali

Seconded: kashyap

Vote carries.

The meeting adjourned at 8:27 pm.



d. Executive Committee Meeting – October 1, 2015

In attendance: Margaret Ebifegha, Mala Kashyap (on phone), Susan Murray, Maina Rambali

Staff: Danielle Sandhu

1. Call to order

The meeting was called to order at 6:35 pm.

2. Approval of Agenda

Moved: Rambali Seconded: Murray

Be it resolved that the agenda for Executive Committee meeting #7 be approved as presented.

Vote carries.

Ebifegha enters at 7:22 pm.

3. Orientation

Sandhu provides an overview of the orientation schedule, including workshops, set up and take down, and tasks to be done simultaneous to the workshops, and volunteer schedule.

4. Staff hires

Rambali states that we had three interviews for candidates for the info-clerk position. She states that one thing that stood out was the successful candidate's experience with unions and outreach.

Murray asks if the applicant is aware that the position is a contract position.

Sandhu states yes.

Ebifegha asks if the student is part-time.

Rambali states that the student is not part-time and this was not a requirement for the position.

Motion to go in camera

Moved: Rambali Seconded: Murray

The meeting went in camera at 7:30 pm.

Motion to go out of camera

Moved: Rambali Seconded: Murray



The meeting went out of camera at 8:25 pm.

Rambali states we will need to meet again soon.

5. Adjournment

Moved: Rambali Seconded: Murray

Vote carries.

The meeting ended at 8:27 pm.



e. Executive Committee Meeting – October 8, 2015

In attendance: Maina Rambali, Margaret Ebifegha, Mala Kashyap, Susan Murray

Staff: Danielle Sandhu

1. CALL TO ORDER

The meeting was called to order at 3:00 pm.

2. APPROVAL OF THE AGENDA

MOTION

Moved: Rambali

Seconded: Ebifegha

Be it resolved that the Agenda for the October 8, 2015 Executive Committee meeting #9 be approved as presented.

Vote carries.

3. Updates

Rambali states that she has two updates – a meeting with the Provost including the student union and student society presidents. She states there were only six representatives in the meeting. She states that we talked about the academic and orientation schedules across all campuses. She states that the other topic was sexual violence. She states that it seemed that the Committee might be ready to make its recommendations but following the discussion maybe this wouldn't happen. She states Scott Mabury and Donald Ainslie did a presentation on Front campus renovations. She states she just attended a Student Initiative Fund meeting. She states that they managed to review all of the applications. She states about \$40,000 in funding has been allocated.

Kashyap states that she has been working with SBA planning the orientation next week.

Ebifegha states that she attended a presentation from all of the architects for Front Campus renovations. She states she attended the Arts and Science meeting and doesn't know whether or not to be excited or not about the proposals discussed. She states that as a result of the strike, a lot of students took advantage of the Credit/No Credit option. She will be reporting statistics in her board report. She states there is also a review of graduate funding packages.

Sandhu states that the office layout changes are almost complete. She states we have also created new APUS emails that are linked to the Gmail accounts. She encourages folks to connect with the Member Services Coordinator to ensure the emails are linked. She states we are also seeking a new colour copier.

4. Outreach / Class talks

Ebifegha states that we need to do training, and also support each other in doing class talks. She states that she advocates for us to do class talks in pairs. She states that it would be good to know what people's availability will be as well.

Sandhu states that she can schedule training for class talks either individually or as a group. She states that it would be helpful for folks to fill in the google document outreach schedule so we can assign class talks and partner up.

Kashyap states it would be good to have a general outline of points to mention when doing outreach in other ways.

5. Resisting Democracy event

Sandhu provides an update on the event – October 15, 2015 from 6-8 pm at the Multifaith Centre. She provides an update on speakers, partners, and logistics.

6. Mental Health event and campaign

Rambali states that we had previously discussed doing an event for this month.

Sandhu suggests doing the event during the last week of the month, rather than third week, so we have ample time to promote.

Rambali states that she circulated a list of events.

Sandhu states that there have been some discussions with SBA on a submission on mental health and accessibility. She states that she and Kashyap have been working on this loosely at the moment but hopefully will be more concrete soon. She states we may look to announce forums on each campus to inform a submission.

7. Sexual Violence submission

Sandhu states we are looking to partner with SBA and CWTP around sexual violence. She states that we are looking to put something together ahead of December 6, 2015.

8. Board Meeting

Rambali states that she will circulate a doodle poll with a few suggested dates.

9. Board Reports

Rambali states that she will set the final date for submission but folks can start working on them now. She states that she would like folks to write full paragraphs for reports.

10. Honorarium

Motion: Rambali Seconded: Murray

Be it resolved that the Executive Honorarium Structure proposed by Rambali be taken forward to the Board of Directors for approval.

DISCUSSION

Murray enters the meeting.

Rambali states that she thought she would just bring back the proposal she presented previously to make the final decision on this proposal.

Motion fails.

11. Sisters in Spirit Vigil

Murray states that she and Kashyap attended the SIS vigil in the city. She states it was well attended. She states that it had a very optimistic ambience and that it was almost festive at some moments but also more solemn at other points. She states overall it was very beautiful.

12. Part-time and Proud

Ebifegha states that we are hoping to have posters for this campaign. She states that we want to feature students so we can include students. She states that we also want to do a video that addresses the challenges that students face as part-time students.

Rambali asks if we would be travelling across campus to take a video.

Ebifegha states that we could use our boardroom or have a central location for this.

Rambali states outdoor footage would be nice.

Ebifegha states that it would take time to prepare for a film shoot so it would be good to line up people for this. She states we can strategize with our outreach and try to engage part-time students in this initiative.

Kashyap exits the meeting at 5:05 pm.

13. Monthly feature

Ebifegha states we would like to feature one part-time student a month. She states that we will refer to the program of study, interest/hobbies, professional



experience, why the student is pursuing education, and how they are involved on campus. She states this would help us to build community on campus.

Sandhu states that it would be good to feature a member of the team to help encourage general members to also participate.

14. APUS blogs

Ebifegha states that we also want to pursue a blog, and she will be working on the first entry about the minimum wage campaign. She states that we will be trying to do a monthly feature blog and folks can send suggestions her way.

15. Part-time Reception

Ebifegha states that in a previous membership survey there was interest in doing this. She states that we would do this in November. She states this would create community.

Sandhu states this should be logistically easy enough to do and we can host a small reception with the hope it would grow. She states that we can host it in the Art Centre. She states we should put out a call in our e-newsletter for students graduating in November.

Ebifegha states that this would us also help engage our new alumni to link up as mentors with our newer members.

16. Canadian Intern Sponsorship

Motion: Rambali Seconded: Ebifegha

Be it resolved that APUS donate \$500.00 to the Canadian Intern Association for the purpose of producing a guide on internships.

Vote fails.

Ebifegha states that we work with them on this issue.

17. Next Executive Meeting

Rambali states that she will canvass for an executive meeting based on the board meeting date.

18. ADJOURNMENT

MOTION Moved:Rambali Seconded: Murray

Vote carries.

The meeting adjourned at 5:30 pm.



f. Executive Committee Meeting – October 23, 2015

In attendance: Mala Kashyap, Maina Rambali, Susan Murray (on phone)

Staff: Danielle Sandhu

1. Call to order

The meeting was called to order at 11:35 am.

2. Approval of Agenda

Moved: Rambali Seconded: Kashyap

Be it resolved that the agenda for the Executive Committee Meeting #10 be approved as presented.

Vote carries.

3. Board Meeting agenda items

DISCUSSION

Sandhu states that we need to set the agenda for the Board meeting.

Rambali states there were a number of agenda items that were not considered at the last meeting which are carrying forward to this meeting. She states that these include formatting motions to the Board, access to documents, and food services working group. She states these should be added.

Sandhu states that these items were not discussed ahead of the end of the meeting.

Rambali states that we need to have a motion to pass our audited financial statements as well as appoint our VP Internal and these should be added.

Motion to go in camera

Moved: Rambali Seconded: Kashyap

The meeting went into camera at 11:45 am.

Motion to go out of camera

Moved: Rambali Seconded: Kashyap

The meeting went out of camera at 12:08 pm.

Sandhu states that a few items were referred to the executive at the last meeting which folks should consider at the next executive meeting including the motions on Toronto York Labour Regional Council, referendum on Downtown Legal

Services, and the APUS cost-of-living increase referendum, the last of which was passed.

Kashyap asks if Sandhu can provide a recommendation on the labour council motion.

Sandhu asks if it would be helpful to have a chart with a breakdown of all of the equity service groups and with which student unions they have a relationship.

Kashyap states yes.

Rambali states that she would like to see a motion for advocating to the Arts and Science Council on extending the enrolment deadline to accommodate students on the waitlist who become ineligible for courses even though the academic drop deadline is a week later.

Kashyap states that this would be a good policy to change.

Murray states that this is a problem and we should try to address it.

4. Academic Enrolment Issue

Rambali states she is also wondering if we should serve something about the staggered start times for course enrolment for fourth year students with part-time students being held back in priority for desired courses.

5. APUS emails

Sandhu states that we have created new emails and wants to set a hard deadline with transferring to the new email addresses. She states that folks can either meet with the Member Services Coordinator or she can reset the emails to ensure we transfer.

Murray suggests October 30, 2015.

6. Part-time and Proud Campaign

Murray states that she met a mature student who commutes from Ottawa to complete her part-time degree. She states that she would like to profile this student in the Part-time and Proud student of the month initiative. She states she will connect with Ebifegha on this.

Sandhu states that we have received emails from eight students wanting to be profiled in the Part-time and Proud campaign.

7. Other business

Murray states that she has an update from the Woodsworth College Council. She states there are new summer abroad courses in Greece, Berlin and Beijing. She



states that Academic Bridging enrolment is up thirty percent. She states that the work-study positions in Woodsworth are only available to full-time students in Woodsworth One. She states that there are two new courses being offered at Woodsworth – Pop Culture and a business course for non-Rotman students. She states that the writing assistance is extending beyond the College to the students in law. She states there are bursaries for students in need.

8. Adjournment

Moved: Rambali Seconded: Kashyap

Vote carries.

The meeting adjourned at 12:49 pm.

III. Executive Reports

a. President

Mental Health & Wellness

We attended the Mental Wellness Planning Committee meeting in August, 2015. In this meeting we finalized the theme for October Mental Wellness Month 2015—this program is in its fifth year. We discussed new programming for the year, promotional strategies and opportunities to collaborate. The goal is raise awareness for mental health resources in the university community. In this month there will be a host of activities from mindset, finding your balance, healthy habits etc., to classes and workshops to help students dealing with stress and anxiety. Student clubs and unions are encouraged to partner and/or participate in such activities to promote Mental Wellness month. MindFest was on October 7th – this is an annual health all-day conference organized by UofT and supported by multiple partners, including OCADU and Ryerson.

Student Life (ULife) meeting

APUS executives met with Lucy Fromowitz, Assistant Vice-President and Divisional staff at Student Life in August 2015. This was an introductory meeting to meet the heads of divisions and to launch or discuss student issues in areas that seem to be lacking the attention of Student Life. Our discussions include the difficulties in navigating the new career centre website, the poor visibility of part-time and mature students in their promotional materials, and mental wellness. The meeting was productive as we managed to bridge contacts with the appropriate ULife departments.

Hiring of staff

As you all know, APUS had a long process, almost two years, negotiating a new collective bargaining agreement, which was finally signed in July 2015. During the last weeks of August and early September the Hiring Committee was busy processing hundreds of applications for the staff positions as advertised. In late September we hired three new staff members to our team. Please welcome: Guled Arale, Member Services Coordinator; Grace Slobodian, Events and Outreach Coordinator; and Madina Siddiqui, Student Info-Clerk.

CUPE 1281 Training

Prior to hiring new staff, the APUS executives undertook an Employer training program with CUPE 1281 in September 2015. The program covered conduct of Executives (the Employer) regarding Employee harassment and/or discrimination and how to be a good employer. This was a very informative session and we recommend a training session for all board members.

Office of the Vice-Provost, Students

APUS executives met with Professor Sandy Welsh, Vice-Provost, Students and her senior team members in early September 2015. This was an introductory meeting to discuss our priorities for the year and how they can assist us in reaching our goal. We expressed interest is a number of priorities including but not limited to maintaining student union autonomy, assessment of the student summit, mental health and accessibility issues, education grants, sexual harassment on campus and discounted

VIP Metropass for part-time students. The Vice-Provost advised our input was greatly appreciated and will be taken into consideration for further consultation.

Governing Council Meeting

We attended the pre-orientation GC Meeting in September 2015 where the Chair announced that the Deputy Minister of MTCU advised that the amendment to the UofT Act to allow non-Canadians to serve on the University's Governing Council had been accepted and in force since June 4, 2015. She also announced President Gertler had been elected as a Corresponding Fellow of the British Academy (the highest honour conferred by the Academy on non-British residents).

The President reported to members that the University had received \$114 million for its proposal from Canada First Research Excellence Fund on July 28th, this amount represents a third of the total available funding. He also talked about the University rankings, Pan Am games, CUPE 3902 and graduate students' issues, and the MaRS complex.

Summer Abroad for Mature & Part-time Students

In September 2015, I participated in a focus group for my summer abroad program. This was related to my program of study as well as my participation as a part-time and mature student. I discussed part-time students' issues of having limited access to these programs due to the high cost of the program. While there are many bursaries/grants available for summer abroad programs the university should prioritize them such that some of these students can access the program.

Council on Student Services (COSS)

At the first meeting of COSS, we carried out the concluding business of COSS from last year, which was electing the Chair for the 2015-2016 academic year. This nominee will be presented subsequently to the University Affairs Board for appointment.

Council of Athletics and Recreation (CAR)

We attended the first meeting of CAR in September 2015. At this meeting we elected the two co-chairs for the 2015-2016 period from the elected student population. Ryan Schwenger and Kate Lonergan were elected co-chairs by closed ballot. We discussed how we could improve marketing strategies for athletics and recreation to involve partnerships that will engage faculty and colleges. We also received an update or report from each division on high performance sports and physical activities. As there is a vacancy for a part-time student to get involved, we encourage our members to get involved.

Student Initiative Fund (SIF)

We attended three SIF meetings over the last few weeks. The SIF committee is comprised of eight voting members (six students and two staff). We are tasked with reviewing applications for project financing for three sessions—Fall, Winter and Summer to approve funding. The total fund allocation for the entire year is \$100,000 with a maximum of \$5,000 per project. For this period we examined and accessed funding for about 40 projects ranging from \$220 to \$5,000. This is a great initiative for students accessing funds for a self-starter or group project.



APUS Orientation

On September 26, 2015, we hosted our own Orientation, starting with a few opening remarks of my own reflection as a part-time and mature student at this university. The goal here was to inspire other students to get involved in campus activities and show how that will transform their student life experience. In this event we showcased a variety of resources on campus, information session on student groups, student panelists and a number of workshops from navigating campus 101, career guidance to academic success. These sessions were well received by all our attendees. See our VP Events and Outreach report for further details.

UTMSU Meeting

On October 14, 2015 we had a consultation meeting with the UTMSU to discuss their newly proposed board structure. Our discussion was focused on the part-time student representation on their board and how it may/may not change if they were to restructure the board to include a mature student seat. We advised that we would like to keep the same number of part-time students on the board. We also discussed shifting part-time representation away from one individual executive to be shared amongst all UTMSU executives. The final restructure of the board will have to be approved at the UTMSU AGM on November 12, 2015.

Fossil Fuel Divestment

APUS approved a motion last year calling for the University's Divestment in Fossil Fuels. The President and the Advisory Committee on Divestment from Fossil Fuels have been consulting widely with student groups on the matter "the University of Toronto divest from the 200 fossil fuel companies with the largest fossil fuel reserves within five years." Thanks to the diligent work of Susan Froom, Riley McCullough, and Danielle Sandhu, APUS was able to make a submission to this effect on October 14, 2015. This submission was also endorsed by UTMSU and SCSU.

If you're interested in becoming involved, please contact me at president@apus.ca.



b. Vice-President Equity (Mala Kashyap)

U of T Club Fest – September 9, 2015

The annual Club Fest was held on September 9, 2015 from 9am to 3pm. It was a well-attended event with a steady crowd of attendees. There was some confusion setting up tables in the morning because of the rainy weather, however, when that cleared up around 11am, the rest of the day ran smoothly. We met and chatted with many people visiting our table. APUS' "swag" was a hit with everyone. We enjoyed getting to know students both new and those who are familiar with APUS.

Kickstart Meet and Greet for Mature Students – September 10, 2015

On September 10, 2015 from 4pm to 6pm, Student Life held a two-hour meet and greet for mature students. This was embedded in a two-week Kickstart Program delivered by Student Life. Margaret Ebifegha (APUS, VP External) and I presented. Ken Mills also spoke a few words about the Mature Students Association (MATSA) and collected names and contact information from people through the evening. We focused on APUS services on being a mature student on campus. The event was catered and held at University of Toronto Art Centre (UTAC). Those who attended were students who identified as mature students. There was a mix of both full-time and part-time attendees as well as new and transferring students. Hopefully this will become an on-going part of the Student Life's orientation program. We recommend that APUS and MATSA present and table at this event in future years.

Peer Mentorship Foundations Training – September 12, 2015

This was a day long of workshops offered by Student Life on September 12, 2015, which I participated in. Student peer mentors from peer mentor programs across campus attended. It was very informative and gave me a chance to network with other students and student leaders.

U of T Street Fest – September 15, 2015

The annual Street Fest was held on September 15, 2015 from 10am to 3pm. We were ideally located in from Sid Smith on St. George. The weather was great. A portion of the table was dedicated to promoting voting in the upcoming election. Again, APUS "swag" was a hit. The Canadian Federation of Students – Ontario (CFS-ON) visited the APUS table and promoted the It's No Secret Federal Elections Campaign.

Ryled Up Counter Conference – September 25, 2015

A workshop was delivered at the Ryled Up Conference on September 25, 2015 from 12 noon to 1pm. I worked with two others from Students for Barrier-Free Access (SBA) to design a workshop for Black, indigenous and People of Colour (BIPOC) through the lens of disability. The workshop was very well received. To give some background on this counter conference, Ryley Conference was held on September 24 and 25, 2015¹ and the cost to attend was \$900.00 and presentations were made by scholars from various academic institutions across Canada. To challenge this conference's inaccessibility through their entry fee policy, a counter conference was organized by Silence is Violence

¹ See: <http://ryleyconferences.com/national-conference-campus-sexual-assault/>



student group from York University called “Ryled Up” which was free for students and planned for the same day. Several workshops were held on difference campuses².

APUS Orientation – September 26, 2015

On September 26, 2015, we held our Orientation. I participated in registering students in the morning. I also participated on student panel discussion in the afternoon facilitated by Maina Rambali (APUS President) and shared my experiences of being a mature student on campus. Our Orientation was well received by those who attended and there was a fair bit of networking between students and we got a chance to get to know more students as well as several who identified as mature students particularly.

Blue ULead Leadership Conference – October 2, 2015

This leadership conference was held at Hart House, on October 2 from 5pm to 10pm. This was another chance to network and meet other students and student leaders and develop my own leadership abilities.

Reclaiming Our Bodies and Minds (ROBAM) – March 2016

On behalf of APUS, I sit on this on-going committee planning for a conference that will be held on March 11, 12, and 13, 2016 in partnership with Students for Barrier-Access (SBA). This is a project that is a collaboration between Ryerson, York, U of T, George Brown and OCAD. A call out will be happening in the near future for submissions to present/participate in this conference. I also sit on the Public Relations sub-committee. At this point, we are still brainstorming on a theme for the conference, which will be finalized in the near future.

Governing Council

The first Governing was held on September 8, 2015. I attended as an observer for the meeting portion, which was from 8:45 to 9:15 am. I intend to attend these meeting for 2015/16 to observe on behalf of APUS.

Mental Health Task Force

I am currently working on a plan to for a mental health advocacy/campaign for 2015/16 with Danielle. This is very high level at this point and will involve collaboration with various student groups. More details will follow. If you have any questions, please let me know.

Council of Student Services (COSS)

The first COSS meeting was held on September 21, 2015 from 2-4pm. A Chairperson was selected for 2015/16 and his name is Eric Schwenger. The next meeting will be on October 27, 2015.

If you're interested in becoming involved, please contact me at vpequity@apus.ca.

² See: <https://silenceisviolenceatyork.wordpress.com/2015/08/05/ryled-up-counter-conference-on-campus-sexual-violence/>.



c. Vice-President Events and Outreach (Susan Murray)

APUS Orientation – September 26, 2015

On September 26th, we held a very successful APUS Orientation event at the William Waters Lounge at Woodsworth College. It was great to see such a great turnout by our Board and the planners are grateful for your assistance in making it a memorable event. We succeeded in establishing strong connections with our old and new members, with a great turn out at the event itself. We hosted a series of workshops which were well-received by participants, who included both first year and upper year part-time and mature students:

Navigating Campus 101

- Introductions from Student Groups and Student Service Offices
- Finance Workshop
- Academic Success
- Career Planning
- Networking Fair with Campus Groups

Based on the demand for the workshops, we will look to host other similar workshops in future events and orientation planning.

SBA Open House – September, 2015

Members of our Board also enjoyed lunch together at the Students for Barrier-free Access Open House that also occurred in September.

Outreach on Campus

Other outreach initiatives that we have worked on include robust tabling and class talks by various members of our board and staff. Our aim was to promote voting in the federal elections and it appears that students took heed and there was a fantastic voter turnout here on campus. The Canadian Federation of Students estimates that over 70,000 students turned up to vote at on-campus polls in this election. This was a great success of the Elections Canada pilot project that we have lobbied for through the CFS.

Upcoming Events and Initiatives

We currently planning up-coming de-stress and social events and will keep you updated on when and where they will take place. We have recently made contact with a number of mature students who are interested in being showcased in our *Part-Time and Proud* campaign and you will soon learn all about them. We can guarantee that they will be an inspiration to all mature students. This campaign has really taken off this semester and we look forward to working with all of our members to continue to build the campaign as time goes on.

If you're interested in becoming involved, please contact me at vpoutreach@apus.ca.



d. Vice-President External (Margaret Ebifegha)

Resisting Democracy: Stories of Resistance – October 15, 2015

In this event we had student groups on campus supporting the event: Black Students' Association at UofT, Sikh Students Association at U of T St George, the Filipino-Canadian Youth Alliance, CFS Ontario, UTMSU and SCSU. Our panelists included Alexandria Williams from Black Lives Matter – Toronto, Tracey Mann from No one is Illegal, Sabrina Azaraq and Abu Bakr from Toronto Students for Justice in Palestine, Deena Ladd from the Workers Action Centre and Coty Zachariah, Chairperson for the National Aboriginal Caucus of CFS. Students shared their struggle with the liberal notion of democracy and how they are resisting daily. We were able to connect with part time students that we have not previously met and listened to their stories of resisting democracy.

Part time and Proud Campaign

We successfully featured our very own APUS president in the most recent e-newsletter to our membership. A mix of student and board members will be featured on a monthly basis. This is part of our effort to build connection and pride in our position as part-time students. This will go further to remove some of the stigma associated with being a part time student.

Hart House Board of Stewards

The responsibilities of the Board of Stewards are to consider for approval specific policies, plans or projects according to established procedures; to monitor the quality and substance of the House's administration and decision making; and to advise on initiatives proposed by the Warden. The main mandates for the Alumni Committee is to provide relevant and stimulating activities for senior members, and create opportunities for discussion between senior and student members of Hart House. The Alumni committee has created a permanent \$25,000 endowment that recognizes student participation and leadership at Hart House. This award will be in the amount of \$1000, given out annually to qualified recipients for student leadership. The criteria for nomination and selection for these awards will be communicated shortly. Alumni Committee also has a Dinner Series coming up with Karin Vagiste, Annie Dmirjian, Raquel Urtasun, Henry S Kim, Domenico Pietropaolo and Catherine Gildiner.

Arts and Science Council

The Council has observed a high percentage of University of Toronto professors being recruited by other universities. Therefore, the Council is exploring ways of retaining professors. After the strike between the University administration and teaching assistants, and sessional professors, a large number of students used the Credit/credit option exceedingly and this created some administrative challenges. The Administration will also look into making the option for credit and no credit more viable for students.

Graduation Reception for Part-time Students

We are looking to host a reception to celebrate the accomplishments of our members on all three U of T campuses. Plans are underway to finalize venue, meals, gifts, certificates and confirming the number of attendees.



Lunch and Learn Series

We are looking to collaborate with the Career Centre to provide a Lunch and Learn Series to support mature students on campus. This series would be monthly with options to host in the evening for greater access for student membership.

Breastfeeding Station

On October 1, 2015, we launched a breastfeeding station in our Sid Smith office. This launch was done in collaboration with the Family Care Office. This is a new service for student-parents who need to feed their children on campus and may not feel comfortable doing so in public. We will also be looking to promote more baby-change stations on campus, including in the Sid Smith building, as it is a high-traffic building for a lot of our members. We hope this will address barriers that student parents face in the university.

If you're interested in becoming involved, please contact me at vpexternal@apus.ca.