



**BOARD OF DIRECTORS' MEETING PACKAGE**  
**Association of Part-time Undergraduate Students of the University of**  
**Toronto (APUS)**

**July 13, 2016 – 6:00 PM**  
**Meeting #2**  
**APUS North Borden Office**

*July 7, 2016*

**Board of Directors' Meeting #2**

Dear Directors of the Board,

The following package includes all the relevant documents in anticipation of the next APUS Board of Directors' Meeting to be held on **July 13, 2016 at 6 pm** in the APUS Board Room, at the North Borden Building.

Included in this package:

- I. Agenda
- II. Minutes Package
- III. Executive Reports

Please feel free to forward any question or concerns via email to me directly.

Sincerely,

Mala Kashyap  
President  
Association of Part-Time Undergraduate Students of the University of Toronto (APUS)  
Local 97 of the Canadian Federation of Students  
president@apus.ca

## I. AGENDA

### 1. Call to Order

### 2. Approval of Agenda

MOTION Moved: Froom Seconded: Kashyap

Be it resolved that the agenda for Board of Directors' Meeting #2 be approved as presented.

### 3. Appointment of Speaker

MOTION Moved: Froom Seconded: Ebifegha

*Whereas Article 9.01 of the APUS Bylaws state that the Board of Directors shall appoint a Speaker of the Corporation upon recommendation of the Executive Committee and shall fix the Speaker's remuneration;*

*Whereas this Speaker will preside over APUS Board, Assembly and the annual meeting of members; and*

*Whereas Caitlin Campisi served as APUS Speaker during Spring 2016; and*

*Whereas Campisi's performance as Speaker was exemplary; and*

*Whereas the Executive Committee recommends Campisi serve as APUS Speaker for 2016-2017; therefore,*

Be it resolved that Caitlin Campisi be appointed APUS Speaker for the 2016-2017 year; and  
Be it further resolved that the Speaker remuneration be fixed by the Executive Committee.

### 4. Approval of Minutes

MOTION Moved: Froom Seconded: Pyne

Be it resolved that the Minutes package be approved as presented.

- a. 2015-2016 Board of Directors' Meeting #8 – April 25, 2016
- b. 2016-2017 Board of Directors' Meeting #1 – April 25, 2016
- c. Executive Committee Meeting #1 – June 2, 2016
- d. Executive Committee Meeting #2 – June 17, 2016

### 5. Executive Reports

MOTION Moved: Kashyap Seconded: Froom

Be it resolved that the Executive Reports be approved as presented.

- a. President
- b. Vice-President Internal
- c. Vice-President Equity
- d. Vice-President Events & Outreach
- e. Vice-President External

**6. Executive Honorarium**

MOTION            Moved: Kashyap            Seconded: Froom

*Be it resolved that APUS Executives be compensated \$500.00 a month for APUS work retroactive to May 1, 2016, provided that they participate in:*

- a. A transition meeting with the Executive Director and/or the President, and*
  - b. A planning meeting for annual initiatives with the Executive Director and/or President;*
- and*

*Be it further resolved that Executives hold each other accountable for APUS work being done; and*

*Be it further resolved that Executives meet two or more times a month for a team check-in and report on APUS work; and*

*Be it further resolved that Executives produce written reports and present reports on their work to the APUS Board at Board meetings; and*

*Be it further resolved that concerns regarding Executive performance be directed to the President, and that the President be granted authority to withhold an honorarium cheque if there are concerns about Executives fulfilling their duties.*

**7. Bylaw Committee**

MOTION            Moved: Froom            Seconded: Pyne

*Whereas Article 16.02 of the APUS Bylaws state that the Board or the Assembly may from time to time establish special committees for such purposes as the Board or the Assembly may determine at the time of establishment; and*

*Whereas such special committees shall cease to exist at the end of the fiscal year, unless renewed by the Board.; and*

*Whereas the APUS Board established a special Bylaw Review Committee in the 2015-2016 year; and*

*Whereas the 2015-2016 Bylaw Review Committee sought to ensure the APUS By-Laws are in order given that APUS has incorporated provincially; and*

*Whereas there are outstanding recommendations for clarity to be reviewed; therefore*

*Be it resolved that the Bylaw Review Committee be renewed by the Board as a Special Committee for the 2016-2017 year; and*

*Be it resolved that the Committee be chaired by the Vice-President Internal, who shall be a voting member; and*

*Be it further resolved that the President serve as an ex-officio committee member as per Bylaw 8.03 (iii); and*

*Be it further resolved that three additional members of the Committee be elected by and from the 2016-2017 Board of Directors; and*

*Be it further resolved that the Committee prepare amendments and/or recommendations to the Board and Assembly for approval no later than January 31, 2017.*

**8. Bylaw Change**

MOTION            Moved: Froom                      Seconded: Kashyap

*Whereas Article 6.12 of the APUS Bylaws states that the Board shall no later than June 30th in each year give notice of the time, place and date of regular meetings of the Board for the next ensuing year to the members of the Board and the Assembly; and*

*Whereas Article 11.01 of the APUS Bylaws states that the Board may by resolution passed at a meeting of the Board enact, amend or repeal any by-laws not contrary to law, the Act or Letters Patent that regulate the affairs of the Corporation with exception to amendments to Section 3.04, subject to approval by the Assembly; and*

*Whereas bylaws changes made by the Board of Directors come into immediate effect until the completion of the approval process in accordance with the Act; and*

*Whereas it is impractical for Board members to commit to regular meeting times by June 30th as they are not yet then apprised of their upcoming fall and winter academic year schedule; and*

*Whereas the Assembly members for the upcoming academic year are not yet known and therefore cannot be given notice; therefore*

Be it resolved that Bylaw 6.12 be amended to read:

6.12 Notice of Meetings

Notice of Board Meetings shall be given by electronic mail at least ten (10) days prior to the date of such proposed meeting. Notice shall not be necessary if all Directors are present or if those absent waive notice or otherwise specify their consent to the holding of such meeting; and

Be it further resolved that the 2016-2017 Bylaw Committee review Bylaw 6.12 and prepare any additional recommendation on its amendment to the Board no later than January 31, 2017.

**9. Adjournment**



Rambali states that WCSA has created a \$25,000 endowment that will be matched by the College.

Pyne states that the health and dental opt outs have been processed. He states that folks can see the update regarding OccupyINAC, where Black Lives Matter are in solidarity. He states he viewed the live stream and the action is bringing forward the issues of indigenous peoples in Attawapiskat. He states folks can ask him for more information. He states he spoke at Governing Council and gave remarks regarding tuition fees and long-range budget guidelines. He states that he spoke to the challenge to achieving 0% fee increases but the Administration can work with APUS on government funding. He states that APUS will continue representing low income and part-time students. He further raises the issue of the student who did not access mental health resources from UofT who was distressed and featured in the media.

Kashyap states that the open letter on sexual violence is posted on the APUS website and individuals and organizations can sign on.

#### 5. **Motion for CFS Ontario**

MOTION

Moved: Froom

Seconded: Pyne

Whereas residential tenancies in Ontario are governed by the *Residential Tenancies Act*;

Whereas the purposes of the *Act* are to provide protection for residential tenants from unlawful rent increases and unlawful evictions, to establish a framework for the regulation of residential rents, to balance the rights and responsibilities of residential landlords and tenants and to provide for the adjudication of disputes and for other processes to informally resolve disputes;

Whereas the *Act* limits annual rent increases using the Ontario Consumer Price Index (CPI), a cap of 2% for 2016;

Whereas the *Act* does not currently apply to rents in Student Residences, some of which are increased by over 8% in 2016;

Whereas the *Act* provides many other protections to residential tenants, which are not extended to tenants in student residences;

Therefore,

Be it resolved that the Federation lobby the provincial government to limit increases to rent in student residence to no more than the Ontario Consumer Price Index, in a like manner to other residential tenancies which are covered by the *Residential Tenancies Act*;

Be it further resolved that the Federation lobby the provincial government to bring student residence tenancies under the protection of the *Residential Tenancies Act*;

Be it further resolved that member locals be encouraged to lobby the provincial government on these matters.

DISCUSSION

*Srithas and Rajabi enter the room.*

From states that she would like to see APUS bring forward to CFS Ontario. She states that the issue concerns students who live in residence. She states currently those who live in apartments have protections under the Residential Tenancies Act. She states that currently some of the student residence fees are being raised by up to 8%. She states that UofT is making a lot of money off of students. She states that these rent increases would not be permitted to non-student residences. She states that students would have more protections if brought under the Act. She states that this motion seeks to improve the rights of students.

*Vote carries.*

**6. Adjournment**

MOTION            Moved: Rambali            Seconded: S. Murray

*Vote carries.*

The meeting adjourned at 5:40 pm.



**b. 2016-2017 Board of Directors' Meeting #1 – April 25, 2016**

In attendance: Richie Pyne, Stephanie Cheng, Sitharsana Srithas, Yasmin Rajabi, Susan Froom, Susan Murray, Mala Kashyap, Modele Kuforiji, Maina Rambali, Jose Wilson, Margaret Ebifegha

Chair: Caitlin Campisi

Staff: Danielle Sandhu

**1. Call to Order**

The meeting was called to order at 6:20 pm.

The Speaker states there is one item on the agenda - Executive Committee elections.

**2. APUS Executive Committee Elections**

MOTION            Moved: Pyne                      Seconded: Rambali

Be it resolved that the election results be ratified as presented.

- a) Mala Kashyap as President
- b) Susan Froom as Vice-President Internal
- c) Richie Pyne as Vice-President External
- d) Modele Kuforiji as Vice-President Events and Outreach
- e) Margaret Ebifegha as Vice-President Equity

**DISCUSSION**

The Speaker provides an overview of the elections process. She states that there are five positions to be elected in order of the bylaws with a plurality of votes cast. She states there will be an opportunity for speeches and questions. She states names will be written on board. She states her preference for questions to be applicable to all candidates. She states the vote will be by secret ballot using candidate names. She states we will have a scrutineer who is not running for any position. She states the count will be performed and she will announce the outcomes. She states that candidates who are unsuccessful for one position, can nominate themselves for another.

**a) President**

The Speaker opens nominations for President.

Rambali nominates Kashyap.

Kashyap accepts.

Cheng nominates Murray.

Murray does not accept.

Pyne nominates himself.

*Cullen enters at 6:29 pm.*

Kashyap states that this year she was VP Equity, works in support of marginalized students, including mature students and students with disabilities. She states she spent time at SBA, understanding student needs and accommodations. She states she wants to create spaces for healing and continued support. She states the institution is a hostile environment for students to complete studies. She states she wants to create healing communities for students. She states mental health and sexual violence are projects that have been started and she wants to continue that work. She states she wants to advocate for changes to academic petition process and seeking accommodations, and wants to offer her leadership and whatever she can to the Board.

Pyne states offers his hello and states others are encouraged to run, and that he is in friendly competition with Kashyap. He states that he wishes to continue the work of VP Internal in terms of Management items, take on other items. He states that he has been representing APUS a few times this year. He states that he has been focusing on working with UTMSU, especially with changes to their executive team (no more VP Part-time), and wants to ensure students are supported. He states he wants to work on outreach to students. He states he wants to work with the other executives as well. He states that he wants to give a turn to others to run. He states that he is going to take his chance now. He looks forward to questions.

Rajabi asks what the the most important quality for APUS President and how candidates exemplify this quality.

Pyne states that representation is the most important aspect - being in the room, being present, being out there. He states when people see you, knowing that you're present is important. He states as Administration contact – it is important to reach out. He states as front line in terms of campaigns, and connect with other execs it is important. He states that many people automatically look to President, and a lot of items streamline to that person and it is important to communicate and coordinate.

Kashyap states that it is important for a President to have vision, to create a goal to work towards, and be flexible. She states that sometimes she is the face and will go out there, but her style is to lead from behind.

From states that the President is the official representative for APUS, on a tri-campus basis and dealing with the Administration. She asks what kind of qualities each candidate has to represent APUS and address needs of UTM, UTSC and UTSG members.

Kashyap states that the President is the official representative but issues determine who is the best person from the Executive to address the matter. She states that as President, one must be in touch with issues at UTM and UTSC. She states that we need to have a good network with SCSU and UTMSU and to take the time to understand the issues.

Pyne states that he understands the President may not always be available, but that he has stepped in previously. He states that he has stepped in at QSS, UAB and Governing Council. He states this was on the issue of fee increases for UTM students. He states that visibility is important. He states that as a part-time student at UTM he has that experience. He states that he lives in Scarborough and can travel to the UTSC campus as well.

Wilson asks if there are any initiatives that either candidate is considering for the year ahead.

Pyne states that there are some Management items, he states that Outreach is the number one thing on his mind, especially at the suburban campuses. He states that it is difficult to reach the

part-time students at UTM and UTSC. He states that there are a number of items, but new board will the priorities of the new board.

Kashyap states that in terms of initiatives, she agrees we need outreach, and she would like to reach out vs. outreach. She states that she would like to be more original in how we reach out to students. She states that the model for collaboration for student groups used this year, would continue with more collaboration. She states that she would like to continue working on issue of sexual violence and starting a campaign on sexual violence and redefining what mental health means.

*Kashyap was elected.*

b) Vice-President Internal

Kashyap asks if nominations open each time.

Froom states she would like to nominate herself.

Pyne states he would like to nominate himself.

Kashyap nominates Ebifegha.

Ebifegha declines.

Froom states that she would very much like to serve on the Executive Committee this year. She states that out of all the roles she is best suited for Internal. She states the VP Internal deals with human resources, finance, communications. She states that she served on the bylaw committee this year and wants to continue this summer. She states that she has been a steward and on management side for other social justice organizations. She states that she has been involved in Organizational Services and Development at CFS. She states that we have room to improve on the services we have at APUS. She states she would like to improve the health and dental services to students if possible, do more work on tax clinics. She states services are often the first point of contact for students and there is more we can do with communications.

Pyne states that he wants to continue working on Management items. He states he was appointed part way through the year as VP Internal and he wants to continue the work being done. He states whether this position or another he would like to continue the work and looks forward to questions.

Murray asks about the negotiation of health and dental plans. She states that she would like to hear more. Froom states that at the last board meeting this was discussed. She states that our drug maximum went from 90% to 80%, and we can look to increase co-pay rather than reducing the drug maximum. She states we can look at the Trillium Health coverage and see how to coordinate. She states that she wants to look into the contraceptive care, and that there are discounts through Planned Parenthood.

Pyne states that he supports what Froom has stated. He states that he has looked at UTSU's plans to compare the full-time and part-time coverage. He states that we could remove benefits that are not being used, while maintaining the plan coverage overall. He states that we will need to look at the student claims and make sure we can maintain the plan and then look to see what we can add. He states that we adjust based on the number of students, and the plan usage.

Cheng asks about the administration of the health and dental plans, who tracks the usage and how to track the usage.

Pyne states that the VP Internal oversees and APUS gets the data from Green Shield Canada (GSC). He states based on the data, we can make decisions. He states that we receive claims data, but it's not individualized, it's a summary of the claims. He states that in looking at the data we can think about the changes to be made. He states that we then pass along ideas to GSC.

Froom states that she was VP Internal in the past. She states that Pyne is correct that GSC provides us with statistics that we use. She states that we can do a survey in regards to the health and dental plans with our membership to get information that way as well. She states that since we are looking at mental health and sexual assault on campus, these are the kinds of things that inform the supports we are providing to our students. She states that part of it is GSC and part of it is hearing from students to inform as well as working with executives and board members.

Kashyap states that the VP Internal has some operational aspects to the role. She states that all executives are students. She asks how each candidate will balance working with operations and their life as a student.

Froom states that there are demands on one's time when it comes to dealing with particular aspects of the VP Internal portfolio. She states that for example with human resources there are particular timelines such as for unionized employees, and sometimes need to put that ahead of your personal endeavours as a student. She states you need to make sure you are balancing your work to accommodate these types of things. She states in terms of other operational matters, being a student gives one insight what the needs and concerns of other students are. She states that she has served at APUS and done VP Internal previously. She states that you are part of Management Committee. She states that sometimes you need to put that ahead.

Pyne states that he interprets this as a question of time management. He states that this year with his schedule he can dedicate some days to come in. He states that he is aware that finance is done Tuesday so he comes into the office thereafter. He states he was able to do interviews recently for the recent staff hire. He states that he is aware as a UTM student he is 45 mins away so he usually calls in for meetings or anything is needed to be done. He states that he has signed out the opt out cheques on a tight deadline. He states school is most important while fulfilling role as Director is also important. He states that he has experience from this year and can give pointers to someone else coming in.

*Froom was elected.*

**c) Vice-President External**

Rambali nominates Ebifegha.

Ebifegha accepts.

Cheng nominates Pyne.

Pyne accepts.

Ebifegha states that she is running for VP External. She states that last year folks were gracious enough to give her this opportunity. She states that she has learned a lot and has been passionate about this work and wants to continue to serve APUS and bring forward a lot of the initiatives. She states that she initiated the mature and part-time survey at CFS-O. She states that she would like to continue the survey and wants to take this survey forward. She states that a lot of students do not understand the role of CFS in our lives. She states that without CFS behind us we would not be very effective as APUS is small. She states that a lot of students only talk about the fees but people don't talk about the services that are offered. She states that she has a lot of ideas of how to make people more aware.

Pyne states that he had said he would only do this if nominated. He states that what Ebifegha stated is excellent. He states that his favourite campaign is the No Means No campaign. He states that those campaigns that CFS brings to us are important. He states that students do need to be made aware. He states that this is something he wants to work on. He states that he thinks this is a great opportunity to lobby the government and CFS is a good avenue for bringing things forward to the provincial and federal governments. He states that we are trying to work with the Scarborough Campus Students' Union (SCSU) to bring an intercampus shuttle. He states he wants to work with the SCSU and University of Toronto Mississauga Students' Union (UTMSU) to work together at UofT. He states that if there is something at York that is being done, we can look at implementing it here.

Rajabi states that she was the VP External at SCSU. She asks if there are any political and equity based campaigns that candidates would like to work on in the next year.

Pyne states that he wants to work on sexual violence, consent culture and No Means No campaign. He states that he loves what No Means No is doing for consent culture. He states that learning to say no is very important for him, for his family and friends, and affects students. He states that he will not disclose but there was a concern around vandalism regarding consent culture. He states that he would like to see more materials including t-shirts and other materials on campus.

Ebifegha states that issues around sexual violence are really key but she would like to see more work done around tuition fees. She states that she would like for us to look at the new funding formula that will be affecting tuition fees. She states that she is really about reaching out to students about what we want to work on this year. She states that by students for students, you are CFS. She would like to work on these issues with the Board's permission.

Kashyap asks about ideas for engaging students and advocating for CFS initiatives who are not enamoured with CFS.

Ebifegha states that not being supportive may come from not being informed about the CFS. She states that she would like to engage campus groups. She states she wants to do a campaign about getting to know your CFS and to make it great again. She states that we need teach ins and the campaigns around getting to know your CFS.

Pyne states from his experience he knows that education comes first, so he will educate about the CFS services and resources. He states that it's not just materials but need to outreach to students as well. He states that people ask "what does CFS do for you?" He states we know because we are not involved, and we need to be reaching out to educate others about CFS. He states that usually when someone does not think much about CFS it's often because they are not

aware. He states that many colleges or universities may not be involved or positive about CFS but we can connect with the VP Externals around us and to work together to educate.

Rajabi asks about tuition fee organizing and eliminating tuition fees, a question that she grappled with herself. She states that she wants to apply it to UTSC as well.

Pyne states that he believes education is a right. He states that education should be free. He states that UofT is one of the most expensive schools in the country. He states that we earned free tuition for low income students and we can build on that. He states that we can build on our victories and we can use these victories to encourage students to believe it is possible to earn free tuition for all. He states that we can organize rallies to see the end of tuition fees.

Ebifegha states that she is unsure about other schools but maybe because we have a lot of international students people do not tend to gravitate to free education. She states she would like to use petitions to get the conversation going. She states that the new formula and new announcement will play out. She states that it's not free education for all as exists in other countries that are less wealthy than Canada.

*Pyne was elected.*

#### **d) Vice-President Events and Outreach**

Kuforiji states that he wants to put APUS on the forefront of the campus. He states that non-mature students are not familiar with APUS and need to know more about where we are. He states that he wants to make information about health and dental plans more accessible. He states that he wants to go into high schools and do early intervention. He states that he wants to do a pamphlet. He states that he was on the Equity Studies Students' Union and did similar outreach to high school students. He states that he was the President of the Black Students' Association (BSA). He states that he planned the Black History Month excursion. He states that it was historical and folks went to New York. He states he did the budget for that event and for the BSA as a whole. He states that he has been on the Student Philanthropic Committee at St. Michael's College.

Murray states that this is a new position for APUS. She states that previously she served as Treasurer. She states that she enjoys event planning. She states that she also does events outside of her role here. She states that she runs a community garden and has for 22 years. She states we have done a lot of events this year and they have been successful. She states that she enjoyed doing cultural events. She states that there is some uncharted territory here. She wants to host town hall and get back feedback. She states we can do a creative night where we bring in the talents of our members.

Froom states that there are two aspects to the role - community-building and fun, as well as the equity and political campaigns. She asks if both candidates can speak to how to do both sides of the role and experience you might have.

Murray states that we do engage members with our campaigns through tabling. She states that there is always room for improvement. She states that it is best through events that we can engage students. She states maybe hosting events at different times of the day and always keeping materials to keep members engaged.

Kuforiji states that working with student groups is really important. He states that he has heard a

lot about sexual violence and it would be important for us to engage with student clubs and associations.

Pyne states that outreach is very important and want to know the initiatives and plans for all three campuses and how you plan to get it done.

Kuforiji states that collaboration is really important. He states that he worked with Imani Black Student Alliance at UTSC and the Erindale College African Students Association at UTM this year at the BSA. He states that it would be beneficial to work together.

Murray states that she would like to host a luncheon with all three campuses' student leaders to set some mutual goals. She states commuting is hard to the campuses. She states that she would like to start there.

*Kuforiji was elected.*

e) **Vice-President Equity**

Rambali states that she would like to nominate Ebifegha.

Ebifegha accepts.

Ebifegha states that she believes equity issues are really important to address. She states that APUS as an organization is equitable. She states that we address issues and make sure the University is equitable.

Pyne asks what issues or initiatives Ebifegha would like to see addressed moving forward.

Ebifegha states she will wait to see what needs to be addressed.

*Ebifegha was elected.*

*Vote carries.*

f) **Motion to destroy the ballots**

Moved: Rajabi Seconded: Wilson

*Vote carries.*

3. **Adjournment**

Moved: Cheng Seconded: Cullen

*Vote carries.*

The meeting adjourned at 8:11 pm.

**c. Executive Committee Meeting #1 – June 2, 2016**

In attendance: Margaret Ebifegha, Susan Froom, Richie Pyne, Mala Kashyap  
Regrets: Modele Kuforiji  
Staff: Danielle Sandhu

**1. Call to order**

The meeting was called to order at 1:50 pm.

**1. Approval of agenda**

Moved: Kashyap          Seconded: Froom

Be it resolved the meeting agenda be approved as amended.

**DISCUSSION**

Froom states we should prioritize items of business that are more urgent.

*Vote carries.*

**1. Updates**

*a. Check-ins, Updates on Transitions*

Pyne states that he is doing well. He states that everything at Skills went well and all of our keys and materials were returned. He states that the participation log is due unless folks have submitted theirs already.

Froom states that she appreciated the Executive retreat and is looking forward to the Board retreat. She states that she is looking to make arrangements so that she can access APUS emails on her phone but is accessible via phone.

Ebifegha states that she is good. She states that the retreat was good.

Kashyap states that she would like to ensure she is hearing from everyone on the Team. She states that she would like to have folks check in with her. She states transition is complete and office layout is complete.

Sandhu states executive retreat gives us a solid grounding for the rest of the year. She states it also brought a closeness. She states she will circulate a summary of the retreat discussion.

*b. Policy on Open, Accessible, Democratic Student Organizations*

Sandhu provides update.

Ebifegha states social media would be important. She states that once we decide on our view and collective effort we want to take to move forward. She asks others for scope of media and engagement with central administration, including Gertler and Welsh.



Froom states this is an important issue. She states that it is good to invest time in this in next few weeks. She suggests having Kashyap and or Pyne as official spokesperson on issue. She states that argument around union dues would be effective and consequential for allies to understand what the issue is, and for governors to understand. She states there are two areas to focus on including challenging the idea that administration can withhold fees and new policy expanding the scope of the administration's power, unlike what Sandy Welsh. She states it is worth clarifying the status of various student organizations. She states for example individual members of the Trinity College Meeting (TCM) are members of APUS, but TCM is not a member of APUS.

Pyne states research into conversations of the administration are important, along with potentially meeting with Gertler or Welsh. He states his support of a CFS motion and media work. He states we should connect with our members. He states he wants to focus on membership conflict / federation idea and emphasize autonomy.

Froom states this should be a top priority for Sandhu, especially to support the governance presentation.

Ebifegha asks about where UTSU is on this.

Kashyap states that she will seek a meeting with Meric Gertler.

*c. Management Committee Update*

Froom states that the Management Committee is comprised Kashyap, Froom, and Sandhu. She states we met once. She states moving forward will seek to meet every two weeks. She states we inherited one grievance which is all but resolved from our side. She states that Guled Arale is taking a position elsewhere and June 10 will be his last day. She states we will need to hire for the role. She states we also have the Campaigns and Advocacy Coordinator position that is vacant. She states we had agreed with Union originally not to hire prior to January of 2016. She states that hiring in summer 2016 is ideal. She states we would like to begin hiring process for two positions in mid-June and wants to discuss this process and how hiring would go forward with the Executive. She states she wants to discuss further at next executive meeting. She states Sandhu will staff Sid Smith and we will close early beginning on June 17, 2016 at 3 pm until someone else is in role.

Kashyap states that if folks want to be part of hiring process, we will discuss at next meeting.

Froom states hiring committee will include Shevan Bastian as Union Steward and Sandhu and other members of the Executive who are interested.

*d. Sexual Violence Committee Update*

Kashyap states expert panels have been struck as of May 20, 2016. She states that there is one each on policies, education and prevention, and sexual violence climate survey. She states that an email went out to student groups for consultations. She states they will take place on June 8, 9 and 16, 2016 - one per campus. She states she will attend the UTSC consultation. She states that the Chair, Mayo Moran, is open to consultation and will circulate information. She recommends attending the consultation and then meeting with Sandy Welsh who is heading the survey committee.

Froom suggests a meeting after Pride.

Kashyap encourages all to attend and participate.

Froom states emergency housing is an important issue for survivors and this should be looked into.

Sandhu provides an update regarding Title 9 legislation in the United States.

**1. Items of Business**

*a) CFS Nationals – Logistics and motions*

Pyne states that Ontario delegate preparation is Saturday at 7 pm. He states that carpools have been organized and folks will have received emails regarding logistics. He states that the hotel offers amenities but bring required toiletries. He states folks are encouraged to bring water bottles. He states the block agenda is included and we will be there for five days. He does a review the meeting agenda and meeting package. He does a review of motions in the meeting package.

Froom provides feedback on motions.

**5. Adjournment**

Moved: Kashyap                      Seconded: Ebifegha

*Vote carries.*

Meeting adjourned 2:54 pm.

**d. Executive Committee Meeting #2 – June 17, 2016**

In attendance: Richie Pyne, Mala Kashyap, Susan Froom, Modele Kuforiji (on phone), Margaret Ebifegha  
Staff: Danielle Sandhu

**1. Call to order**

The meeting was called to order at 11:20 am.

**1. Executive Honorarium**

MOTION Moved: Kashyap Seconded: Froom

*Be it resolved that APUS Executives be compensated \$500.00 a month for APUS work retroactive to May 1, 2016, provided that they participate in:*

- a) A transition meeting with the Executive Director and/or the President, and*
- b) A planning meeting for annual initiatives with the Executive Director and/or President;*  
*and*

*Be it further resolved that Executives hold each other accountable for APUS work being done;*  
*and*

*Be it further resolved that Executives meet two or more times a month for a team check-in and report on APUS work; and*

*Be it further resolved that Executives produce written reports and present reports on their work to the APUS Board at Board meetings; and*

*Be it further resolved that concerns regarding Executive performance be directed to the President, and that the President be granted authority to withhold an honorarium cheque if there are concerns about Executives fulfilling their duties.*

**DISCUSSION**

Kashyap outlined the process by which the Executive honorarium would be approved. She states that there will first be a motion of the Executive and then the Board of Directors must approve the honorarium. She states in the previous year the arrangement was that executives earned \$500 per month. She states there was some discussion about adopting time sheets but this was not adopted and an honour system was employed. She states in the previous year there was no timesheet with respect to earning \$500 a month but that if executives kept a timesheet and worked more than 80 hours a month, they earned \$1000. She asks about how we will value \$500, how the work done by executives will get passed on to other executives and board members and how we will maintain accountability. She states that there are two bylaws pertaining to honoraria, and that executives or officers of the organization are permitted to earn an honorarium. She states that today's discussion will be about the amount, but also reporting and accountability. She states she would like to hear from everyone.

Kuforiji states that in terms of accountability, that timesheets work. He states that everyone can fulfil their hours and how they choose to fulfil those is fine, but the timesheets would be available to everyone for viewing. He states he is not sure who would sign off on the timesheets.

Froom agrees that it is important to be accountable to Board members and general members who have a right to scrutinize the work of the executive. She states that timesheets can be presented to each other at an executive meeting and kept on file with the Executive Director. She states that the amount can be \$500 but per diems must be discussed. She states that another idea would be to keep the base \$500 and keep timesheets, and where someone does an extraordinary amount of work they can be compensated.

Sandhu states there was a policy on per diems that was adopted and still stands.

Kashyap asks for clarity.

Froom states that if executives decide to do more work, we can increase the honorarium to reflect that work but lower the base rate to accommodate. She states we need to keep the budget in mind.

Pyne states he has read the previous discussions about honoraria and agreed with ideas brought forward by Maina Rambali. He states that he agrees with doing timesheets and supports the 2015-2016 honorarium model. He states that he is concerned having heard concerns regarding the budget. He states that he would not support increasing the monthly honorarium above \$700. He states if any issue comes up during the year, it can be addressed as it comes up by the Board.

Ebifegha states that she is concerned hearing the discussions regarding budget and that we should know the budget situation prior to this discussion.

Kashyap states that the budget can absorb \$500 a month per executive and if the amount is higher there would need to be a budget discussion. She states that there needs to be a discussion about how this will be managed in terms of timesheets or reports. She states that time is only one manner of measuring work. She asks how each member of the team values their contributions so far as executives. She states this is an open question.

Kuforiji states that for him this largely consists of emails, holding meetings, being in dialogue with Sandhu and Slobodian with respect to events.

Kashyap states these are mechanisms for accountability. She states that organizing the recent Orlando vigil is another example of work being done.

Pyne states that for him this consists of attending events and meetings, as well as attending CFS meetings.

Kashyap asks if Pyne has met with Sandhu to plan for the year.

Pyne states not as of yet but is in the process of setting the meeting time.

Kashyap states that she needs to get a sense from everyone that they are supported and getting their ideas out.

Froom states that she can produce a calendar in looking back at emails and the google calendar. She states that she would be willing to write down her activities every couple of weeks.

Kashyap states she would like to establish a motion and prefers a consensus. She asks what the minimum threshold for carrying the decision would be.

Sandhu states that at least three out of five executives in favour of the decision is required.

Kashyap states in terms of accountability, it would be important for each executive to meet with Sandhu and hold both transition and planning meetings for the year.

Sandhu asks for clarity around check-ins.

From suggests twice a month.

*Vote carries.*

*Ebifegha abstains.*

**1. Adjournment**

Moved: Kashyap                      Seconded: Pyne

The meeting adjourned at 12:10 pm.

### III. EXECUTIVE REPORTS

#### a. President – Mala Kashyap

##### ***Office of the Vice-Provost, Students***

APUS executives met with Professor Sandy Welsh, Vice-Provost, Students (OVPS) and her senior team members on June 21, 2016. This was an introductory meeting for the 2016-17 executive team and gave all of us a chance to introduce ourselves and share our goals for the upcoming year, including sexual violence, holding events for marginalized students, improving our organization when it comes to reaching out to students in meaningful ways. We will be continuing to be in dialogue with the Vice-Provost Students throughout the year. The next meeting we have scheduled is on July 14, 2016. If Board members or Class Representatives would like Executives to advocate on their behalf for particular part-time student issues, please contact any of the APUS executives. For questions or further information on this, please contact Mala Kashyap at [president@apus.ca](mailto:president@apus.ca).

##### ***Policy on Open, Accessible and Democratic Organizations***

On May 25, 2016 at the University Affairs Board (UAB) Meeting, APUS, Graduate Students Union (GSU), Scarborough Campus Students Union (SCSU) and University of Toronto Mississauga Students Union (UTMSU) made presentations regarding the University Administration's policy proposal on open, democratic and accessible operations of student organizations. This policy is an outcome of the Student Society Summit convened by the University Administration in 2013-2014. APUS was not invited to participate at this Summit and APUS Executives have consistently expressed that we do not support the university imposing this policy on student organizations. After much discussion within the UAB meeting itself, the policy was passed and recommendation to adopt this policy was made to the Governing Council Meeting on June 23<sup>rd</sup>, where all four student unions again made presentations expressing our disapproval of the adoption of this policy. While this policy gives the appearance of serving students by creating an alternate space for the resolutions of conflicts, it is APUS' opinion that the policy actually undermines student union's internal process to resolve such grievances. The minutes of the UAB and Governing Council Meeting can be found at [http://www.governingcouncil.utoronto.ca/Governing\\_Council/bac.htm](http://www.governingcouncil.utoronto.ca/Governing_Council/bac.htm). For questions or further information on this, please contact Mala Kashyap at [president@apus.ca](mailto:president@apus.ca).

##### ***UofT Policy on Sexual Violence***

On May 20th, 2016, the Vice President and Provost, Cheryl Regehr announced that three expert panels would be stuck to work on a policy dealing with sexual violence which is required by the provincial government to be in place by January 1, 2017. These three expert panels include a panel on Sexual Violence Policies chaired by Professor Mayo Moran (Professor, Faculty of Law and Provost Trinity College), a panel on Education and Prevention of Sexual Violence chaired by Professor Gretchen Kerr (Professor and Acting Dean, Faculty of Kinesiology and Physical Education), and a panel called Sexual Violence Climate Survey Advisory Board chaired by Sandy Welsh (Professor, Sociology, Faculty of Arts and Science and Vice Provost, Students). The first committee on Sexual Violence Policies held three student consultation (one on each U of T campus) in June and has sent out a message to all students to offer their feedback through a portal on line (<http://forms.provost.utoronto.ca/online-consultation/>). I attended the student session at Scarborough Campus. The meeting was a facilitated discussion where students could share their experiences and make recommendations. A great deal of emphasis was on unpacking the definition of sexual violence which is laid out in Bill 132 where "sexual violence" means any sexual act or act targeting a person's sexuality, gender identity or gender expression, whether the act is physical or psychological in nature, that is committed, threatened or attempted against a person without the person's consent, and includes sexual assault, sexual harassment, stalking, indecent exposure,

voyeurism and sexual exploitation. While the discussions were a step in the right direction, I felt that there was much more discussion needed and the barriers to taking the discussions to more meaningful levels and the issues were not unpacked in meaningful ways. Such barriers include issues faced by students around disabilities, race relations, power differential between students and facilitators, some of whom hold staff positions in the university, understanding of cultural concerns faced by students, inclusion of people based on all non-heterosexual and non cis-gender gender identities, gender expression. In addition, from my own observation, I would like to see more commitment from the university to include intersectionality as this policy is developed. A second meeting was held by the Chair of the panel on Sexual Violence Policies, Professor Mayo Moran, for student leaders and invited representatives from the student unions. At this meeting, issues around the proper use of pronouns for non-heterosexual identities and the inclusion of rape culture were key points raised. The panel expressed and interesting in continuing to dialogue with student organizations in the upcoming months. APUS also has strong alliance with Students for Barrier-Free Access (SBA) in continuing to be in dialogue with the development of this policy and creating space for this dialogue to occur in a manner that is inclusive for disabled students and be a forum where survivors can participate fully in this process. If any student, Class Representative or Board member would like to know more about this or get involved, please contact Mala Kashyap at [president@apus.ca](mailto:president@apus.ca).

### ***Management Committee Meeting Update***

On behalf of the Management Committee (which is comprised of myself, Susan Froom and Danielle Sandhu), I want to provide an update regarding the hiring process for the current vacant positions at APUS. The positions will be posted soon and the hiring process will take place over the summer months to be ready for September. Hiring Committees have been struck as follows:

- ***Services Coordinator*** - Susan Froom, VP Internal, Mala Kashyap, President, Danielle Sandhu, Executive Director
- ***Campaigns & Advocacy*** – Richie Pyne, VP External, Mala Kashyap, President, Danielle Sandhu, Executive Director  
*(Please note that this a position that was created in May 2015 through the collective bargaining process and has been vacant since then).*
- ***Info Clerk*** – Danielle Sandhu, Executive Director and another APUS Executive which is still to be determined.  
*(Please note this is a student position with a four month contract starting in September)*

### ***Executive and Board Retreat***

The Executive retreat took place on May 15 to 18, 2016. This retreat was held at the University of Toronto Mississauga Campus and we stayed in the Oscar Peterson residence. As an Executive consisting of a new constellation of people for the upcoming 2016-17 year, we connected with (and for some of the executives re-connected with) APUS' history as a student organization at the University of Toronto. We brainstormed on our methods, our means and our purpose to advance the status of part-time students at post-secondary university. We also explored the meaning of allyship and first person experience and the significance of each as we advance the interests of marginalized students on campus to promote equity issues on our campuses. Organizational initiatives such as conducting a by-law review and the intermingling of Executive roles and APUS staff were also identified as important as we embark on a successful upcoming year and meet these objectives.

On June 26, 2016 APUS held a one day board retreat which took place at the APUS office. At this meeting, our Executive Director (ED), Danielle Sandhu, facilitated an orientation for new board members as well as a refresher for returning board members, a discussion around equity issues and a very

valuable brainstorming on possible Campaigns and initiatives for APUS. For more information contact Danielle Sandhu at [ed@apus.ca](mailto:ed@apus.ca) or Mala Kashyap at [president@apus.ca](mailto:president@apus.ca).

### ***Canadian Federation of Students National Meeting***

The APUS Executive and our ED attended the National Meeting in Gatineau in early June 2016. At this meeting three major issues were discussed, debated and eventually supported by the CFS National Meeting. The first is an overwhelming support around from other unions on APUS' opposition to the Policy on Open, Accessible and Democratic Student Societies; the second is the holding of a National Day of Action on Wednesday, November 2, 2016 to support action against austerity measures affecting students and education across the country; and third is development of a new Ontario campaign to fight for free education. For more information contact Richie Pyne at [vpexternal@apus.ca](mailto:vpexternal@apus.ca).

### ***Pride and Pride Planning***

With the recent events in Orlando at the Pulse Night Club, this was an especially powerful year when it came to APUS Pride Planning. Our team was already in flight in planning events, including the Pride Picnic, liaising with the Sexual Gender and Diversity Office and the Positive Space Committee when the tragic event in Orlando unfolded. As the community expressed a need to reaffirm the meaning of Pride, the APUS team quickly shifted gears to meet the needs of the community. APUS worked closely with LGBTQOUT to hold a vigil on the steps of University College within days after the tragic events in Orlando. After reading a tribute to the victims, a safe space was maintained for those who wished to share their hearts while a banner was signed by those who attended. The next day the vigil was covered the campus press and broader city media. After the evening of the vigil, the planning for the Pride Picnic continued which led to a very successful APUS event on June 29, 2016 at the Woodsworth Quad. For more information contact Modele Kuforji at [vpoutreach@apus.ca](mailto:vpoutreach@apus.ca).

### ***Accelerating Action - KPE Event***

On May 26, 2016, the Faculty of Kinesiology and Physical Education (KPE) held an event at Hart House called Accelerating Action. This was an exciting event bringing together students, faculty, staff and community partners to participate in conversation and brainstorming on issues of race and Indigeneity in relation to physical activity and sport in higher education settings. At the end of the evening, Gretchen Kerr, Professor and Acting Dean, Faculty of Kinesiology and Physical Education, announced a strong commitment to Equity issues affecting racialized and Indigenous students in the upcoming year. I participated in the planning of this event which was organized during the latter part of the 2015-16 academic year by the Council of Athletics and Recreation (CAR) Equity group. If you have any questions around this, please contact Mala Kashyap at [president@apus.ca](mailto:president@apus.ca).

### ***Student Life Conference: Represent (SLC:R)***

This is an annual conference organized by Student Life for students who are in elected roles at the university. This includes student unions, college councils and various other campus groups serving the needs of students. I attended this conference on April 30 and May 1, 2016 and took the opportunity to network with other students who are began their terms as of May 1, 2016 and acquire some new skills in the workshop and also brush up on some old skills.



**b. Vice-President Internal – Susan Froom**

***Human Resources***

APUS' regular employees, with the exception of the Executive Director, are members of the Canadian Union of Public Employees Local 1281 and as such are subject to the Collective Agreement between APUS and CUPE. Over the summer, APUS plans to hire for two full-time positions which are currently vacant: Member Services Coordinator and Campaigns and Advocacy Coordinator. We hope to have these positions filled by early August. In addition, we anticipate hiring a Student Information Clerk in August to begin in September.

Pursuant to 6.03 of the Collective Agreement, we are hoping to have an information session together with CUPE on the Collective Agreement for the Executive in the near future. Board members would also be welcome to attend. Pursuant to 8.05 of the Collective Agreement, the Labour Management Committee consisting of up to two representatives of the Employer and two representatives of the Union shall meet at least once in the summer term.

We are hoping to have a staff-executive luncheon in the near future.

The Management Committee has met twice so far. We have discussed the hiring process for the two vacant CUPE 1281 positions, performed a review of staff contracts, and discussed how to approach workplace safety and harassment issues

***Health and Dental Plans***

The APUS rates for 2015-2016 were \$41.14 for six months of Dental coverage and \$49.31 for six months of Prescription, Extended Health and Travel Insurance.

APUS has been very successful in promoting this service to our membership resulting in greatly increased usage, which has resulted in the need for higher premiums. The 2015-2016 Board approved a 10% increase to these premiums for the 2016-2017 year, the maximum allowable without a members' referendum.

The APUS rates for 2016-2017 will therefore be \$45.25 for six months of Dental coverage and \$54.24 for six months of Prescription, Extended Health and Travel Insurance.

Despite the premium increases, given the high volume of claims made on the plans in the previous two years, it will be necessary to make changes to the benefits for the plan to remain viable. It is proposed that we reduce the total prescription drug benefit amount from \$2000 to \$1500 per year as this would affect relatively few members, most of whom would qualify for coverage of the remainder of their expenses under the province's Trillium Drug Plan. It is also proposed that we reduce the total dental coverage amount from \$600 to \$500 per year. It is hoped that wider promotion of the Dental Discount Network, which provides savings of up to 35%, will help to bridge this reduction of plan coverage.

APUS is also seeking to reduce the temporary inactive periods in the Fall and Winter periods. This is the period in which we await membership data from the University and activate plan memberships for first-year students or students transferring from full-time to part-time status. We have engaged in discussions with the University of Toronto Students' Union and Scarborough Campus Students' Union, both of whom also offer coverage to undergraduate students. We hope to reduce the inactive period from September - November, to September - October for Fall 2016.

### ***By-law Reform***

APUS commenced on a process of updating our bylaws in the 2015-2016 Academic Term. It is hoped that we will continue this project over the summer and fall by striking a new Bylaw Review Committee.

### ***International Student Identification Cards***

These cards, which offer substantial savings throughout Canada and internationally, are offered in Canada by the Canadian Federation of Students (CFS) and are currently not available to part-time students due to international context. This may be changing (we hope) for the 2016-2017 year. Should this be the case, we will launch a very wide promotion and distribution effort. It is proposed that we would then acquire a printer for these ID cards to offer these discount cards to our members directly from the APUS office.

### ***Sidney Smith and North Borden Offices***

We continue to improve the services offered at both our offices. Photocopying and printing services remain popular. In early May, office space at North Borden was re-organized. The part-time Financial Coordinator has a much improved work and storage space. There are now workspaces for all five executives. Improving archival and other storage space is an ongoing project.

### ***Banking***

Signing authority has been switched to the new President and Vice-President Internal at the RBC and BMO accounts. Previous Boards have raised concerns about the ethical implications of doing business with these major banks. It is proposed that we switch to the Alterna Credit Union instead as it appears to offer comparable, or better benefits and has an ethos better aligned with APUS. Our RBC Visa card charge 19.99% interest. It is proposed that we switch to Alterna Mastercard at 9.99%.

### ***Other Activities***

As Vice-President Internal, I completed a transition meeting with the past Vice-President Internal on May 4, 2016. The APUS executive held a planning retreat on May 15-18, 2016. From May 27-29, 2016 I attended the CFS Skills Symposium. From June 4-9, 2016 I attended the CFS National Meeting in Gatineau QC, where I was a member of the Organizational and Services Development Committee, the Students with Disabilities Constituency, and the Women's Constituency Group. I continue to hold bi-weekly Management team meetings with the President and Executive Director. I have also attended a consultation with the landscape architects planning the renewal of the Front Campus and Hart House areas, and attended a consultation meeting on the new UofT anti-sexual violence policy.

**c. Vice-President Equity - Margaret Ebifegha**

***\$15 and Fairness Campaign***

As some of us may be aware, APUS supports and collaborates with the labour unions and their campaigns, particularly the \$15 and Fairness Campaign. This campaign continues to call for more rights of the worker and for basic benefits such as sick days off and the right to organize and form a union without harassment from employers. I represent APUS at these coalition meetings and provincial conference calls. Similar to our upcoming National Day of Action for education, the coalition is also planning for a province-wide action that will take place in October. We continue to seek and encourage more membership involvement or simply sign a petition call for increased minimum wage. Please contact me at [vpequity@apus.ca](mailto:vpequity@apus.ca) if you have questions or want to learn how you can get involved in further discussions.

***CFS Skills May 27-29, 2016***

This is another well-attended meeting with students from various locals. Several workshops were presented on how student leaders can continue to build and support their membership. One of the most interesting for me was the workshop on human resources and the fine lines involved when folks might play dual roles in the student union. Interestingly, more students are getting involved in their student affairs and we saw greater attendance and participation at this skills symposium. I am more inspired to connect with more students to get on board.

***Canadian Federation of Students-National General Meeting***

The 69th Annual General Meeting was held from June 4 to June 8, 2016, in Gatineau, Quebec. We had a lobby session with Mr. Peter Schiefke, the Parliamentary Secretary to the Prime Minister (Youth). He was political in his presentation by promising to sign a document which he did not sign before he left. We had the newly elected President of the National Union of Students in the UK share the challenges and the victories of students in that region. Closing plenary was very interesting as students were trying to be on the same page on whether we hold a day of action this year and when and what format the action should take. Plenary only proceeded on that issue after there was a unanimous agreement on how and when it should take place (November 2, 2016). It was a great effort listening and working together. The National Executives for this year are: Bilan Arte, (Chairperson) Anne-Marie Roy, (Deputy Chairperson) and Peyton Vitch (Treasurer) respectively. We had a panel on achieving free post-secondary education in Canada featuring Sylvain Schetagne from the Canadian Labour Congress, Rajean Hoilett Chairperson - Canadian Federation of students Ontario and Erika Shaker, Director of Education from the Canadian Centre for policy Alternatives. From the presentations, it became clearer that free post-secondary education is possible once politicians become convinced of it. Also there was a seminar by Dr. Marie Wilson about the Truth and Reconciliation Commission. She shared video testimonials of survivors of residential schools telling their personal account of abuse. It was horrifying to hear the personal account of the abuse. Hopefully these narratives and the resultant 94 Calls to Action from the Commission will serve as a reminder so that we do not allow such violence to occur again.

***Meeting with the Office of the Vice Provost***

We had an introductory meeting with the Vice-Provost Students and her staff. We got to know them on a more personal level and listened to them and it is clear that they want to hear more about our priorities as a union. We checked in on some of the issues that we brought forward the previous year and they explained the need for us all to be in regular conversation although our views may differ sometimes. We

are committing to working closing together with unique agendas, with strong recognition of the roles that we all play in ensuring a safe and supportive school environment for our membership.

### ***Governing Council Meeting***

This body has voted on a policy that would create an external appeals body which will adjudicate student grievances. This policy is troubling as it takes away the student union authority to negotiate and deal with grievances within our memberships. Student rights are being challenged via this policy. We continue to serve and interact with our membership in an open, accessible and democratic manner to ensure we represent our members.

### ***Support for Indigenous Students***

I am currently in conversation with Indigenous student representatives to foster community and build a strong allyship for indigenous students on our campuses and issues that affect them in general and specifically in the context of the University of Toronto. If you would like to be a part of this group on campus, please contact me at [vpequity@apus.ca](mailto:vpequity@apus.ca)

### ***Vigil for Orlando***

APUS collaborated to organize a vigil for the victims of the Orlando massacre and the LGBTQ community broadly. For such short notice, it was well attended and the attendees beautifully shared their stories and experiences with homophobia and pray for a world where we would not be hearing of lives being taken for their choice as to how they live their lives. This went a long way in the healing process after such a violent experience. Great move APUS!

### ***Pride Parade Toronto***

The Pride Toronto theme was “you can sit with us”. This event was very well attended as there were spectators and supporters lined up along the street. Although Pride Toronto began as a political movement, many feel it has lost its roots. Pride began as a protest, and has become “fun washed”, or a corporate display of who can pump in the most bucks for branding. Without challenging the corporations to hire more LGBTQ and Trans identifying folks, many question the impact it can have on addressing systemic issues. Black Lives Matter – Toronto was the honoured group leading the Parade and staged a sit-in at Yonge and Carlton. This was an important moment to highlight lives lost, and ongoing anti-Black and anti-indigenous racism, and the marginalization of LGBTQ people of colour. This Pride was a rude awakening for some pride attendees and affirming for others. The sit-in continued until the Pride Toronto Executive Director signed a list of the demands. It is historic as it will remind Pride Toronto, its organizers and supporters, the root of the parade – that it was a political movement.

### ***Priorities for 2016-2017***

Some of the priorities for Vice-President Equity portfolio this year include:

- Student Parents; Mature Students; Labour and Income issues including solidarity with labour on campus; Support for Black, Muslim and Indigenous Students; Access to Social Services (including OHIP and TTC for all); CFS United for Equity campaign, Anti-sexual violence work

#### **d. Vice-President Events & Outreach – Modele Kuforiji**

##### ***APUS Executive Retreat and Transition***

This has been a very valuable and interesting couple of months for me serving in the role of Vice-President Events and Outreach. As a first-time executive at APUS, I have been trying to absorb as much as possible and contribute as much as I can to the team.

To start off my term, I met with the APUS Executive Director and Events and Outreach Coordinator for a transition and planning meeting. We are a solid team (known as the Events Crew) and covered a lot of ground in our initial planning meeting. In the transition portion, we did an overview of the APUS events from 2015-2016 and did an audit of the events in terms of best practices and events we would like to see organized this year. I have prepared a timeline and itinerary for APUS events for 2016-2017 which I will be working to develop on an ongoing basis with the Executive and the Events Crew. I have stated my priorities in terms of outreach, the specific events I want to see APUS host, as well as partnering with campus groups. In addition, I would like to focus on community engagement with high school students to promote part-time study, as well as supporting all APUS members, including many non-mature students who may not identify with APUS or know of our services.

##### ***Vigil for Orlando***

Immediately following the tragic events of Orlando, we got in touch with LGBTQOUT, a campus club that supports queer and trans students. We wanted to do what we could to support students on campus and create a space for mourning and community. Working with the executives of LGBTQOUT we quickly worked to organize a vigil for the night of June 14, 2016. We had executive from LGBTQOUT host the vigil, and offer some remarks and condolences. We observed a moment of silence and then we opened up the space to community to share their words and experiences with an open mic. We also had a banner which we unveiled that was meant to be something that people could contribute to and acts as a memorial. This banner is fifteen feet long and we will be looking to have it hung somewhere in the University. We were glad to host this event as hundreds attended and found meaning in this space.

##### ***Pride Picnic***

APUS held the fifth annual Pride Picnic event that we have organized in the past along with the other student unions. This year's event was held on June 29, 2016 at the Woodsworth College Quad. We had food, a live DJ, groups from campus and community tabling, bubbles, tattoos, a drag buffet, games and a photobooth. Our collaborating groups included Scarborough Campus Students' Union, Graduate Students' Union, University of Toronto Mississauga Students' Union, University of Toronto Students' Union, Students for Barrier-free Access, LGBTQOUT, Woodsworth Inclusive, Woodsworth College Students' Association, Move U and Equity Movement. Overall, this event was a success. We saw a two-hundred percent increase in attendance from last year. The planning was smooth and the feedback from the campus and campus groups has been great!

##### ***Outreach Materials***

Our Events and Outreach Coordinator is working on creating and revamping our APUS outreach materials for the year. We will have a Get Involved flyer, a Services flyer, a Get Involved recruitment poster and more. We have also ordered APUS Orientation swag, including t-shirts, tote bags, notebooks, highlighters, clipboards and water bottles and more which we are excited about giving to our members.

##### ***Upcoming Event: Caribana***

We are looking to host a Caribana event on July 28, 2016. We have contacted a number of Black, African and Caribbean clubs as well as the student unions to collaborate on this event. The event will feature food, music, and more. If anyone is interested in volunteering with the event, please let me know!

**e. Vice-President External – Richie Pyne**

***Canadian Federation of Students-Ontario Executive Committee (May 6-8, 2016)***

On behalf of APUS, I attended the CFS-ON Executive Committee meeting from May 6 to May 8<sup>th</sup> at the Yorkdale Holiday Inn. This meeting is the first of four meetings that happen annually. At these meetings, all CFS Ontario Executive Committee members, including representatives from every local across Ontario come together to discuss student issues and follow-through on the action items and the discussions that take place at the Ontario General Meeting(s). I have signed up to be part of the working groups on the Truth and Reconciliation Calls to Action, campus survey on sacred medicine policy, and grants for First Nations, Metis and Inuit Students.

***APUS Executive Visioning/Retreat (May 15-18, 2016)***

Collectively, the APUS Executive went to take some time transitioning, planning, and preparing ourselves for the upcoming APUS year at the University of Toronto Mississauga (Campus). We spent most of our time visioning for the upcoming year for our part-time members, including discussions of new events, cost-saving services, campaigns, and equity issues on campus. We also spent time developing outreach techniques and strategies for engaging our members across all three campuses.

***Canadian Federation of Students - Ontario Skills Development Symposium 2016 (May 27-29, 2016)***

APUS Board, Staff, and Volunteers went to York University (Keele Campus) from May 27-29<sup>th</sup> for the annual CFS Skills Symposium. At Skills, people are able to participate, improve and develop new skills to help support themselves and their student members in media and social media, building inclusive-activity space(s), campaigns and events organizing, membership engagement, finances, and addressing students issues on a local, provincial, and federal level(s). This symposium is extremely valuable to all first-term and even returning student representatives. We also received a workshop that was an overview of the Canadian Federation of Students Ontario. If you would like to learn more about the CFS Skills Symposium, or any of the information given from Skills, please feel free to contact me at [vpexternal@apus.ca](mailto:vpexternal@apus.ca)

***Canadian Federation of Students National General Meeting – June 5-8, 2016***

Members of the APUS Executive and our Executive Director attended the CFS National General Meeting. The two primary areas of focus and discussion for APUS delegates and to some extent the student unions in attendance as a whole included a national vision for education and protection of student union autonomy. With regards to a vision for education on the federal level, we heard from delegates from across the country about the specific challenges or cuts to education in their provinces. For example, there are tuition fee hikes as high as 30% in the eastern part of the country. Student unions came together to decide on a national day of action to take place on November 2, 2016 which will call for free education, support for Indigenous students, as well as for local organizing to begin as soon as possible. Here at APUS, I will be supporting our organizing for the day of action and education broadly.

APUS and UTMSU served an emergency motion regarding student union autonomy at the meeting. This was received positively and received overwhelming support from student unions across the country. The motion called for support from other member locals to vocalize their opposition to the new policy at UofT because it undermines student union organizing and it is something that could affect students on other campuses.

If anyone has questions related to CFS, please contact me as I am the APUS liaison.

***Governing Council and Draft Policy on Open, Accessible and Democratic Autonomous Student Organizations – Ongoing***

Speaking on behalf of APUS, I attended a few meetings of the Governing Council and its subsidiary committees speaking against the proposed Policy on Open, Accessible and Democratic Autonomous Student Organizations. Despite the current open discussions, historical dialogue, and opposition of APUS, GSU, SCSU, and many other groups and societies, Governing Council voted to approve said policy.

Whereas the policy claims to ensure the open, democratic, and accessible nature of student groups, many student representatives feel that is not the case. We feel that this policy tries to influence the autonomy of our independent and not-for-profit student organizations, and can lead to the withholding of membership dues if an organization doesn't act within the parameters of the UofT Administration's definitions of what it means to serve students in good faith. In my public address at the Governing Council, I have indicated that APUS plans to take actions necessary to protect our non-for-profit student union autonomy and the rights of our part-time student membership. I also spoke to the long range of history in which APUS and students in general have contributed much to the University, often taking political positions in opposition to the views of the Administration but were representative of the needs and views of our membership. Please contact me or Mala Kashyap ([president@apus.ca](mailto:president@apus.ca)) if there are any specific questions, and or comments on this issue.