



**BOARD OF DIRECTORS' MEETING PACKAGE**  
**Association of Part-time Undergraduate Students of the University of Toronto**  
**(APUS)**

**December 10, 2018**  
**5:30pm**  
**Meeting #5**  
**APUS North Borden Office**

**Board of Directors' Meeting #5**

Dear Directors of the Board,

The following package includes all the relevant documents in anticipation of the next APUS Board of Directors' Meeting to be held on **December 10, 2018 at 5:30 pm** in the APUS Board Room at the North Borden office.

Included in this package:

- I. Agenda (page 3)
- II. Minutes Package (page 4 – 8)
- III. Proposed Bylaw Amendments (page 9 – 12)
- IV. Executive Reports (page 13 – 18)
- V. APUS Health and Safety Policy (attached in PDF)
- VI. APUS Workplace Harassment and Violence Policy (attached in PDF)

Please feel free to forward any question or concerns via email to me directly.

Sincerely,

Mala Kashyap  
President  
Association of Part-Time Undergraduate Students of the University of Toronto (APUS)  
Local 97 of the Canadian Federation of Students  
president@apus.ca

## **I. AGENDA**

### **1. Call to Order**

### **2. Approval of Agenda**

MOTION          Moved: Kashyap          Seconded: Coggon

Be it resolved that the meeting agenda for Board of Directors' meeting #5 be adopted as presented.

### **3. Approval of Minutes**

MOTION          Moved: Froom          Seconded: Kearns

Be it resolved that the minutes' package be approved as presented.

- a. Board of Directors Meeting #4 – November 23, 2018

### **4. Bylaw Amendments**

MOTION          Moved: Froom          Seconded: Coggon

Be it resolved that the Board of Directors approve the Bylaw Amendments as recommended by the Bylaw Review Committee, and proposed in the addendum; and

Be it further resolved that the Board cause a copy of the Bylaw Amendments to be sent to the Assembly for confirmation.

### **5. Review of APUS Operational Policy on Health and Safety**

### **6. Review of APUS Operational Policy on Workplace Harassment and Violence**

### **7. Executive Reports**

1. President
2. Vice-President Internal
3. Vice-President External
4. Vice-President Events and Outreach
5. Vice-President Equity

### **8. Adjournment**

## II. MINUTES

### a) Board of Directors Meeting #4 – November 23, 2018

In attendance: Mala Kashyap, Susan Froom, Jaime Kearns, Jennifer Coggon, Richie Pyne, Jose Wilson (on phone), Mege Ebifegha (on phone)

Staff: Caitlin Campisi

Speaker: Nadia Kanani

Auditor: Lane Rasmussen

#### 1. Call to Order

The meeting is called to order at 6:07pm.

Everyone introduces themselves and states their access needs.

#### 2. Approval of Agenda

MOTION            Moved: Kearns            Seconded: Coggon

Be it resolved that the meeting agenda for Board of Directors' meeting #4 be adopted as amended.

#### DISCUSSION

Kanani states that due to the auditor's delay, the agenda could be amended so that Operating Budget becomes Item 4, Report on CFS and CFS-O Meetings becomes Item 5, and APUS Audited Financial Statements becomes Item 6.

*Vote carries.*

#### 3. Approval of Minutes

MOTION            Moved: Froom            Seconded: Coggon

Be it resolved that the minutes' package be approved as presented.

- a. Board of Directors Meeting #3 – October 26, 2018

*Vote carries.*

#### 4. Operating Budget 2018-2019

MOTION            Moved: Froom            Seconded: Kearns

Be it resolved that the Board of Directors approve the Operating Budget 2018-2019, as proposed in the addendum; and

Be it further resolved that the Board cause a copy of the Operating Budget 2018-2019 to be sent to the Assembly for confirmation.

#### DISCUSSION

Froom states that the Operating Budget is very similar to the Preliminary Budget which was approved by the Board in July and confirmed by the Assembly. She states that the Operating Budget was sent in advance to the Board for their review. She states that the summer term membership fee revenues are a bit more than we had budgeted for which is good. She states that we do not yet know what the final fall and winter term membership fee revenues fees will be so we are still being conservative in our estimates. She states that there are no other projected changes to revenues. In terms of expenses, she states that we have increased the following budget lines: scholarships and bursaries, campaigns and projects, solidarity. She states that otherwise the budget is in line with what the earlier projections. She states that we did receive a bit more from summer membership fees than had been budgeted and we will wait to see about the fall and winter membership fees.

Pyne thanks Froom for the operating budget and states that he is satisfied by both the consistencies and changes.

Coggon asks regarding a slight increase to wages and notes that we have hired new staff.

Froom states we have hired new staff.

Froom notes Executive honorariums were increased slightly due to great participation CFS meeting per diems.

*Vote carries.*

## **5. Report on CFS and CFS-O Meetings**

Kearns states that we just got back from the CFS National Meeting where there was a lot to navigate. She states that we put forward some amendments to motions at the meeting. She states that Froom made important changes to a childcare motion in order to include dependent care. She states that there was some filibustering around a motion regarding the number of delegates attending meetings. She states that ultimately it was a good meeting and we were all glad to attend.

Kearns states that she also attended an Ontario Executive Committee Meeting in where the results of the referendum at Carleton were discussed as well as the Freedom of Speech policies. She also attended another meeting while in New Zealand via phone to discuss support for the SFUO as they deal with their administration at the University of Ottawa. She states that there is a RISE Committee meeting taking place this week and that she is on this Committee.

Froom states that at the CFS National Meeting there were also amendments to the budget to support holding a second meeting in June with a larger number of delegates. She states that this meant using accrued capital to support delegates' participation and that this is a good use of our funds. Pyne confirms that the amended budget passed in closing plenary.

Kearns states that there was also a presentation on a new campaign called Reconciliation. She states that this is a campaign around Indigenous languages and very much in line with the conference she recently attended in New Zealand.

Pyne states that there was a motion around ally-ship training which was referred to the National Executive for recommendation at a future meeting. There was a lot of discussion on how this relates to the anti-oppression training that already exists but may not be as effective as we would like it to be. He states that there were different opinions from different provinces and

there will be time to discuss this in provincial spaces before the next meeting.

Coggon asks regarding the elections that took place at the meeting.

Kearns states that Trina James was elected as Treasurer, Mary Asekome was elected as Deputy Chair, and Sofia Descalzi was elected as Chairperson. Descalzi is the first international student Chairperson of CFS. She states that they all take office in June 2019.

Pyne states that we will be receiving Reconciliation posters in Anishinaabemowen that we can put up around campus. The posters come in many languages such as English, French, Anishinaabemowen, Mohawk, Cree and more.

## **6. APUS Audited Financial Statements 2018-2019**

MOTION            Moved: Kashyap            Seconded: Pyne

Be it resolved the APUS Audited Financial Statements for the fiscal year ending April 30, 2018 be approved as presented.

Rasmussen enters the meeting.

### **DISCUSSION**

Rasmussen states that from the auditor's perspective, their main deliverable is the independent auditor's report. He states that the most common question for auditors is whether they encountered any fraud or whether they had any disagreement with management. He states that the auditors did not encounter any fraud and that they had access to all the information they needed to complete the audit.

He states that APUS' fiscal year end is April 30. He states that APUS uses deferral accounting and this is in relation to the health and dental administration. He states that we pay our health and dental premiums at the end of the previous month and that deferral accounting therefore ensures that the deferred health and dental premiums do not affect the overall surplus. He states this is also so that our liabilities and revenues match.

Rasmussen states that APUS is in really good shape.

Froom asks if the restricted fees account for CFS and OPIRG disbursements. Lane states that the restricted fees are payments to CFS and OPIRG.

Rasmussen states that there is a note on page 7 that explains that the difference from the previous year in net opt-outs refunded to students is because the health and dental opt-out refunds went out just after the year end in May.

Pyne asks regarding the statement of cash flows and the formatting of the document.

*Vote carries.*

Rasmussen exits the meeting.

## **7. Executive Updates**

### **DISCUSSION**

## **1. President**

Kashyap states that she attended a WCSA Council meeting and that there were presentations about the work they are doing to modify the 100 series courses at Woodsworth. She states that she advocated for the inclusion of transfer students, mature students, and returning students which is a gap that has existed for a long time. She states that there are two Board positions available at WCSA, one for part-time students and one for mature students. She suggests that we advertise through our social media for these positions. She also attended the Confront the Crisis conference. She states that it was a really great student-led conference and a good conversation on substance abuse and harm reduction. She states that the University-Mandated Leave of Absence Companion Guide has been released and is being circulated among our Executive. She states that we have a meeting with the Office of the Vice-Provost Students next week. She states that she attended the Hart House Board of Stewards meeting at UTSC last week where there was a presentation from the Farm Committee. She states that she attended a COSS meeting earlier today where there was the Student Life presentation. She states that the Sexual and Gender Diversity Office is currently recruiting for workshops from students for their Lead with Pride conference. She spoke with staff from this office regarding offering assistance for any student who wants to run a workshop. She states that the Council on Athletics and Recreation met today and their budget has been approved at this level and will now go to COSS. The Council on Athletics and Recreation is also creating a sponsorship committee and they are looking for two students from the Council to sit on it.

## **2. Vice-President Internal**

Froom states that we had a very long bargaining meeting with the Union and have more bargaining still to come. She states that we may get everything done before the Winter break and we hope to be signed off on renewing our Collective Agreement before the Winter break. Froom states that she attended a Community Liaison Committee meeting and that there is another one coming up next week. She states that there have been discussions about the landmark project in the King's College Circle and the Hart House Circle area. There is a plan to have an Indigenous park/garden area to reflect the Indigenous heritage of the area and there will be consultations with First Nations House. She states that the cannon and the meridian lines will be gone as well. She states that this is a new direction and in the early planning stages. She states that the Library Committee will have the External Review at the end of next week so there is still time for feedback. She attended another Library Committee and there were discussions of having more online books, journals and other resources available. It also looks like there will be some prayer space as requested. She also attended the Remembrance Day ceremony on behalf of APUS and it was lovely. She states that APUS was the most prepared local at the CFS meeting, served amendments and led some engaged discussions. She spent a lot of time preparing for this meeting.

## **3. Vice-President External**

Kearns states that she was in New Zealand for a conference earlier this month but that she did attend the Ontario Executive Committee meeting, an emergency Ontario Executive Committee meeting and the CFS National meeting. She states that Froom is a verb at CFS meetings and is becoming part of the CFS vernacular. She states that APUS is a very well-known Local at CFS meetings. She states that she provided a report back earlier. She states that she spent a lot of time with the Circle during this meeting. She states that there was an emergency motion from the Circle regarding the sterilization of Indigenous women in Canada and to put funds towards

legal fees for the women affected. She states that there are over 60 cases so far in the past 20-25 years. She states that it was an emotional meeting in some ways.

She states that she has been in contact with a member of the Mature Students Association regarding a collaboration. She states that she did some engineering outreach around mental health. She is looking forward to the 50<sup>th</sup> Birthday Party event.

#### **4. Vice-President Events and Outreach**

Pyne states that he attended the CFS National meeting. He states that he had a chance to speak with members from SCSU and he will be doing outreach to part time students on Tuesday at UTSC. He states that he has asked for some Reconciliation posters from CFS National. He would like to have a Reconciliation working group on this campus, and he is learning Anishinaabemowen himself. He attended the COSS meeting earlier today where there was a Student Life presentation. There is another COSS meeting next week to discuss Hart House. He states that there is our APUS 50th Anniversary Birthday Party next week in the Sid Smith office on Wednesday from 3pm - 7pm. He hopes to see everyone there. We are celebrating 50 years of part-time and proud advocacy and he thanks the folks who have been doing the research around our history.

#### **5. Vice-President Equity**

Coggon states that she attended the vigil for the victims of the Pittsburgh massacre and had conversations with community members. She states that she was helping to organize the student-led conference Dalla Lana on behalf of APUS including logistical concerns. She states that she is working on a membership survey with our staff so that we can do a climate survey on the part-time student experience. There was an exhibit at Hart House around Indigenous languages and she attended a reception for the exhibit where she found examples of Indigenous signage for our offices. She also spoke with the organizers there about QR codes as an educational strategy around Indigenous languages rather than simply putting up signage. She states that she gave out Halloween candy and accessories at the Sid Smith office and that it was very well received. She states that she attended the Campaigns Forum at the CFS meeting and there was a lot of great discussion. She attended the COSS today and will attend another meeting next week. She states that the part-time students' organization at the University of Windsor is celebrating their 50th anniversary this year as well. She shared our APUS 50<sup>th</sup> anniversary magazine with them and they loved it. She also attended the Remembrance Day ceremony.

#### **8. Adjournment**

MOTION

Moved: Froom

Seconded: Kearns

The meeting is adjourned at 7:24pm.

*Vote carries.*



### III. PROPOSED BYLAW AMENDMENTS

**Bolded** represents new language  
~~Strikethrough~~ represents language to be removed

#### **AMENDMENT 1:**

##### 3.03 Membership Fee

(b) Part-time **U**ndergraduate Students age 65 and over not required by the University to remit student tuition payments **and/or incidental fees** shall be exempt from payment of the membership fee.

#### **AMENDMENT 2:**

##### 5.01 Powers and Duties of Assembly of Representatives

(iii) Act as a final appeal body in connection with the grievance procedure outlined in ~~Article XV~~ **Article XIV** hereof;

#### **AMENDMENT 3:**

##### 6.02 Eligibility

(b) A Director or Officer of the Corporation shall cease to be eligible to remain in such office:

(iv) upon their removal from such office pursuant to Sections 6.08 or ~~8.07~~ **8.08** hereof.

#### **AMENDMENT 4:**

##### 6.03 Composition of the Board of Directors

(a) **The Board of Directors shall be composed of twelve elected members who shall serve as the Directors of the Corporation.** ~~There shall be fifteen members of the Board of whom twelve shall be elected voting members of the Board of Directors and three shall be ex-officio non-voting Directors;~~

~~(b) The ex-officio Directors shall be comprised of the immediate past president of the Corporation and the two Part-time Student Representatives who shall have been elected to represent part-time undergraduate students on the Governing Council of the University. Ex-officio Directors shall be non-voting, shall have the right to speak and receive notice of meetings, but shall not have the right to participate in in-camera sessions of the Board;~~

**Renumber subsequent clause 6.03 (b)**

#### **AMENDMENT 5:**

##### 6.04 Election of the Board of Directors

(c) On or prior to January 31st in each year, the Board ~~shall~~ **may** designate five members of the Assembly to be constituted as a nomination committee which shall be responsible for obtaining nominations of members of the Assembly to stand for election to the Board and to present a report to the March meeting of the Assembly of Representatives regarding such nominees;

#### **AMENDMENT 6:**

##### 6.05 Term of Office

The term of office of ~~the~~ Directors shall be from May 1st to April 30th. ~~except that the two ex-officio Directors holding office by virtue of their being elected to represent Part-time Undergraduate Students on the Governing Council shall serve as ex-officio Directors only during the duration of their elected term to Governing Council.~~

#### **AMENDMENT 7:**

##### 6.07 Voting

All elected Directors shall have one vote at each meeting of the Board. ~~Ex-officio Directors are non-voting.~~

#### **AMENDMENT 8:**

##### 6.13 Meeting Procedure

**The immediate past president of APUS, and the part-time undergraduate student members of Governing Council, as well as** a representative of the student organizations representing part-time undergraduate students at the Scarborough and Mississauga campuses shall be entitled to all of the rights of a member of the Board, save that said representative shall not be entitled to exercise votes, to move or second motions, or to participate in in-camera sessions at Board meetings.

#### **AMENDMENT 9:**

##### 6.22 Conflict of Interest and Interest of Directors in Contracts

Notwithstanding 6.02, no person in the employ of APUS shall serve as a Director or member of the Assembly while they are employed by the Corporation. A person who has been in the **permanent** employ of APUS shall not be eligible to serve as a Director or member of the Assembly within a period of six months after the termination of their employment.

#### **AMENDMENT 10:**

##### 7.01 Indemnity of the Speaker, Directors, Officers and Employees

(a) any liability and all costs, charges and expenses that they sustain or ~~incur~~ **incur** in respect of any action, suit or proceeding that is proposed or commenced against them for or in respect of anything done or permitted by them in respect of the execution of their duties; and

**AMENDMENT 11:**

~~VII.~~ **VIII.** PROTECTION OF DIRECTORS, OFFICERS AND OTHER

~~VIII.~~ **VII.** OFFICERS AND EXECUTIVE COMMITTEE

**Subsequent re-numbering of all clauses in Article 7 and 8**

**AMENDMENT 12:**

8.08 Term of Office and Removal of Officers

(b) In addition to the procedure in ~~8.07 (a)~~ **8.08 (a)**, the Officers may be removed by:

**AMENDMENT 13:**

13.05 Operating Budget

The Finance Committee shall present a proposed Operating Budget to the Directors for their consideration no later than ~~December 1~~ **February 1** of each year. The Operating Budget shall provide revised estimates of income and expenditures to reflect the financial position of the Corporation for the current fiscal year.

**AMENDMENT 14:**

14.01 Grievance Procedures

(a) Any alleged violation of the administration or procedures of this by-law by the Directors or ~~Officer~~ **Officers** may be dealt with by the filing of a grievance by any member of the Corporation. ...

**AMENDMENT 15:**

15.01 Continuity of Assembly, Executive Committee and Officers, and Board of Directors

The Class Representatives, and Officers and members of the ~~Executive Committee~~ **Board of Directors** of the Association of Part-time Undergraduate Students elected or appointed pursuant to the Constitution and the By-Laws of the Association of Part-Time Undergraduate Students in effect at the date of the enactment of this By-Law shall be deemed to be the members of the Assembly of Representatives, the ~~officers~~ **Officers** and the members of the Board of Directors, respectively, of the Corporation until their successors are elected or appointed pursuant to the provisions of this By-Law.

**AMENDMENT 16:**

15.02 Resolutions

All resolutions passed by the Assembly of Representatives ~~and the Executive Committee~~ **and/or the Board of Directors** of the Association of Part-time Undergraduate Students pursuant to the provisions of the Constitution and the By-Laws of the Association of Part-time Undergraduate Students and in effect at the date of the enactment of this By-Law (provided that such resolutions are not contrary to the provisions of the Act, the Letters Patent or this By-Law) shall be deemed to be the resolutions of the Assembly of Representatives ~~and~~ **and/or** the Board of Directors, respectively, of the Corporation until such resolutions are amended or rescinded pursuant to the provisions of this By-Law.

## IV. EXECUTIVE REPORTS

### 1. President

#### A) APUS Events

**APUS 50<sup>th</sup> Birthday Celebration:** APUS continues to celebrate our 50th Anniversary with a cake cutting event at our Sid Smith office on Wednesday, November 28th. On behalf of the Executive, we wish to thank all who attended to make the event a special occasion.

#### B) U of T Governing Body Meetings

**Meeting with the Office of the Vice Provost:** On November 28th, the Executive met with the Office of Vice Provost Students and raised items for consideration regarding the University Mandated Leave Absence Policy (UMLAP) Guidelines as well as the Sexual Violence Climate Survey which is a provincial requirement for U of T. For any questions or concerns regarding either of these initiatives and/or to get involved in advocacy efforts please contact APUS for more information.

**Council on Student Services (COSS) Meetings:** I attended the November 23rd and 30<sup>th</sup> meetings where there were Student Life and Hart House presentations.

**Woodsworth College Council Meeting:** I attended a meeting of the Woodsworth College Council on November 19.

**Hart House Board of Stewards Meeting:** I attended a meeting of the Hart House Board of Stewards on November 15.

#### C) CFS, External or Community Meetings and Events

**Multi-Faith Centre's 10th Anniversary:** I attended the Multi-Faith Centre's 10th Anniversary event on November 5.

**Confront the Crisis Conference:** I attended the Confront the Crisis conference on harm reduction at the Dalla Lana School of Public Health on November 16 and 17.

### 2. Vice-President Internal

#### A) APUS Meetings and Events

**Finance Committee:** Prepared and reviewed the Operating Budget and Audited Financial Statements.

**Bargaining Committee:** Completed bargaining of new Collective Agreement with CUPE 1281. Awaiting results of ratification vote by bargaining unit members.

**Bylaw Review Committee:** Completed review of bylaws; recommended amendments coming to the Board for consideration.

**APUS 50th Anniversary Birthday Party:** Participated and did outreach at the APUS 50<sup>th</sup> birthday party.

## **B) U of T Governing Body Meetings**

**Community Liaison Committee:** Attended a meeting to discuss Landmark Project proposal for renewal of King's College Circle/Back Campus/Hart House Circle. Most trees will be saved and many new trees planted with a focus on native plants. Indigenous heritage to be reflected in new Hart House Circle landscaping (cannon and engineering markers to be removed). Possibility of small amphitheatre seating near the Medical Sciences building. Accessible ramp to Hart House to be improved.

**Remembrance Day:** Represented APUS at the annual Remembrance Day Ceremony.

**Office of Vice Provost, Students:** Together with other APUS Executives, met with the Office of the Vice Provost Students on November 28. Raised concerns regarding the Companion Guide to the University-Mandated Leave of Absence Policy and lack of reporting on Sexual Violence and Harassment Policy.

**U of T Libraries Student Advisory Committee and Advisory Committee on the University of Toronto Library System:** Continue to represent APUS on these two committees; provided feedback on APUS concerns to external review process.

## **C) CFS, External or Community Meetings and Events**

**CFS National Annual General Meeting:** Attended as an APUS Delegate. Served on the Budget Sub-Committee, where APUS successfully amended the national budget and plans for a spring general meeting. Reviewed proposed CFS Bylaw changes and made successful amendments to make procedural improvements.

**CFS-Ontario General Meeting:** Researched and prepared APUS motions for upcoming CFS-Ontario General Meeting.

## **D) Campaigns, Advocacy and Research**

**U of T Smoke Free Policy:** Reviewed Proposed Smoke Free Policy; shared concerns with Community Liaison Committee, U of T Labour and Student Unions and U of T Governors.

**University Mandated Leave of Absence Policy Companion Guide:** Reviewed University Mandated Leave of Absence Policy Companion Guide draft and brought forward recommendations to Office of Vice Provost Students.

## **3. Vice-President External**

### **A) APUS Meetings/Events**

**APUS 50<sup>th</sup> Birthday Party:** On November 28<sup>th</sup> I, along with the APUS Exec and Staff, attended the 50<sup>th</sup> birthday party in the Sid Smith office where we were able to greet and interact with students.

## **B) U of T Governing Body Meetings**

**Meeting with the Office of the Vice-Provost Students:** I attended a meeting with the OVPS on November 28<sup>th</sup>. Discussed issues around the Students Companion Guide to the Mandated Leave of Absence Policy.

## **C) CFS, External or Community Meetings/ Events**

**Ontario Executive Committee Meeting:** I participated in an emergency OEC Meeting by conference call on December 3. Discussed the audited financial statements for CFS Ontario.

**CFS-O RISE Working Group Meeting:** I participated in a Conference call for RISE Working Group on November 30<sup>th</sup> to discuss the logistics of having a RISE Summit every other year.

## **D) Outreach and Office Hours**

**Outreach at Sid Smith:** I did outreach hours at the Sid Smith office on December 5<sup>th</sup>.

## **E) Campaigns, Advocacy and Research**

**Indigenous Language Signage:** Contacted Indigenous language speakers on November 29<sup>th</sup> to discuss the possibility of creating signage in Anishinabemowin in partnership with the Vice President Equity.

## **4. Vice-President Events and Outreach**

### **A) APUS Meetings/Events**

#### **APUS 50<sup>th</sup> Birthday/Anniversary Celebration (Nov 28<sup>th</sup>, 2018)**

I, along APUS Staff and Executive, hosted and attended the APUS 50th Birthday and Anniversary Celebration in our Sid Smith office. We celebrated 50 years of student advocacy with party goodies, props, (gluten-free) snacks, and cake! Here's to another 50 more!

### **B) U of T Governing Body Meetings**

#### **Council on Student Services Meeting #2 (Nov 23<sup>rd</sup>, 2018)**

I attended the 2<sup>nd</sup> COSS Meeting for this year at the Koffler Student Services. This is the second meeting where there was a presentation on Student Life and Student Life Services, following up with a question period.

#### **Office of the Vice-Provost – Students Meeting (Nov 28<sup>th</sup>, 2018)**

#### **Council on Student Services Meeting #3 (Nov 30<sup>th</sup>, 2018)**

I attended the 3<sup>rd</sup> COSS Meeting for this year at the Hart House Reading Room. This is the third meeting where there was a presentation on the Hart House, along with student testimonials and a question period.

### **C) CFS, External or Community Meetings/ Events**

#### **Human Library Project @ UTSC – Hart House (Nov 27<sup>th</sup>, 2018)**

I partially attended the Human Library Project hosted by the Hart House and Scarborough Campus Students' Union, along with partnerships from the UTSC Library and UTSC Division of Student Life. This event is hosted at the "Rex's Den" (campus pub), located inside of the UTSC Student Centre. At this event people are able to "...check out people, instead of books..." by means of in-person conversation(s) about their livelihood and experiences, addressing the intersections of, but not limited to, race, class, religion, and gender. This gives folks and opportunity to discuss things relating to social justice and politics, to reduce prejudice, help create more understanding(s), and destigmatizing stereotypical narratives in our society. The topic at this event was themed around mentorship and community (building).

#### **D) Outreach and Office Hours**

##### **University of Toronto Scarborough Campus (SCSU) Outreach (Nov 27<sup>th</sup>, 2018)**

I tabled at the main floor of the SCSU's Student Centre outreaching to Scarborough students about APUS services and campaigns. I will be working together with the SCSU for part-time student outreach at the Scarborough campus on a weekly basis.

#### **E) Campaigns, Advocacy and Research**

##### **ReconciliAction Campaign**

A campaign brought forward from the Canadian Federation of Students (CFS) that advocates for the development of, or more, Indigenous Language programs, courses, and degrees at post-secondary institutions. Additionally, advocating for the hiring of more First Nations, Metis, and Inuit faculty and teachers, and funding for these programs.

For more information about the campaign folks can ask me, and or head to:

<https://cfs-fcee.ca/campaigns/reconciliaction/>.

Currently investigating further next steps and possible local campaign goals for implementing the ReconciliAction campaign here at UofT, as UofT does currently offer Indigenous/First Nations, Metis, and Inuit Student Language Courses, like Mohawk, Anishinaabemowin, and Inuktitut.

#### **F) Other Activities**

##### **Scarborough Campus Students' Union (SCSU) Board Meeting (Nov 27<sup>th</sup>, 2018)**

I attended as an observer for the SCSU's Board meeting in the SCSU Board Room, located in the SCSU Student Centre.

### **5. Vice-President Equity**

#### **A) APUS Meetings and Events**

**50<sup>th</sup> Anniversary Birthday Party:** For our 50<sup>th</sup> birthday party in the Sid Smith office on November 28, I bought decorations, set up with team, attended the event and cleaned up. I did a trial run of the quiz poster I developed. I had to help people do the quiz since there were problems with QR code reading and students were not familiar with it.

#### **B) U of T Governing Body Meetings**

**Meeting with the Office of the Vice-Provost Students:** On Wednesday November 28, we met with the Office of the Vice-Provost Students and I asked questions on potential funding for student-led sexual violence policy consultations.



**Council on Student Services Meeting:** I attended the COSS meeting where there was a Student Life presentation on Nov. 23. I asked questions about safety provisions around sexual harassment/violence when studying abroad and invigilator training problems at Test and Exam Centre.

**Council on Student Services Meeting:** I was not able to attend the COSS Hart House presentation on Nov. 30. missed due to illness, but I sent in questions based on minutes for previous Hart House presentation. Our VP Outreach and Events kindly asked a couple of these questions.

### C) CFS, External or Community Meetings and Events

**Woodsworth Alumni Café:** On October 24, I attended “Learning from the Land: Indigenous Knowledge and Storytelling in Toronto” by Jon Johnson, partly as research for Indigenous signs project e.g. new [Driftscape app](#). A fascinating lecture! I connected with MaTSA and WCAA about our 50<sup>th</sup> anniversary.

**Forum on Free Speech Policy:** On Oct. 24, I attended and listened to proposals to resist the policy.

**Vigil for Tree of Life Synagogue victims:** On Oct. 30, the Vice-President Internal and I represented APUS at the vigil at University College and then attended a social afterwards at Hillel.

**Indigenous Language Spots Exhibit:** I attended a reception for the [Indigenous Language Spots exhibition](#) at Hart House on Nov. 1. The exhibit was a collaboration between Hart House and Ciimaan/Kahuwe'yá/Qajaq Indigenous Language Initiative at the Centre for Indigenous Studies and was created by Jenny Blackbird, Ryan DeCaire, panel artist Alexander Young, audio editor Braeden Doane and Hart House coordinator Day Milman. The transcripts are [here](#). I met the creators, listened via QR code to Ryan and Jenny’s teachings on the nine beautifully designed panels and then listened to a live teaching by Ryan. I reported the exhibition to the team including online content. The QR code is a feature I proposed to team members for Indigenous signage at Sid Smith.

**Student-Led Sexual Violence Policy Review Committee:** I hosted a meeting of the student sexual violence policy review committee in the APUS boardroom on Nov. 9. The committee is currently planning in-person and online consultations for February 2019. We are considering facilitators, room bookings, and financial support from U of T administration, student outreach and parallel consultation events.

**Confront the Crisis Conference:** I oversaw final logistics about tickets and conference pamphlet inserts for the Dalla Lana student conference on harm reduction Nov. 16-17.

**CFS National General Meeting:** I put forward APUS’s amendments to several motions in the Campaigns and Government Relations Forum. Connected with two other student groups (OPUS and MUN) also celebrating 50 years this year or next.

### D) Outreach and Office Hours

**Office Hours:** I have done office hours weekly at Sid Smith on Monday mornings.

**Halloween Pop-Up:** I planned and executed the mini pop-up in the Sid Smith office on Halloween which was surprisingly well received.

**50<sup>th</sup> Anniversary Preparations:** I asked student organizations to advertise our 50<sup>th</sup> anniversary party. Our Executive Director and I gave a beta version history quiz at the Oct. 26 Board meeting. From that I developed an online APUS history quiz using Google forms and QR codes, tested by our staff and others. I designed the poster with expert help of our Events and Outreach Coordinator to advertise the quiz. I helped our Events and Outreach Coordinator recreate archival display for Sid Smith office.

## **E) Campaigns, Advocacy and Research**

**Student-Led Sexual Violence Policy (SVP) Review Committee:** I researched and invited campus groups to join the Committee. Our Campaigns and Advocacy Coordinator did exemplary research on potential facilitators for the town halls, and a planning guide, which we will use at the Dec. 10 committee meeting. Our VP Internal and Campaigns and Advocacy Coordinator conducted exemplary research that UAB did not report SVP cases in its latest non-Academic Disciplines Report, which we disseminated to the committee.

**APUS Membership Climate Survey:** I worked with our Member Services Coordinator and Campaigns and Advocacy Coordinator to develop questions for the survey; research on student surveys and U of T statistics on part-time students; outreach to CFS for support, online survey logistics and privacy issues, etc. This work will inform SVP online consultations as well.