



BOARD OF DIRECTORS' MEETING PACKAGE
Association of Part-time Undergraduate Students of the University of Toronto
(APUS)

February 26, 2021
6:30pm
Meeting #6
Virtual Meeting via Zoom

Board of Directors' Meeting #6

Dear Directors of the Board,

The following package includes all the relevant documents in anticipation of the next APUS Board of Directors' Meeting to be held on **February 26 at 6:30 pm** online via Zoom.

Included in this package:

- I. Agenda (page 3)
- II. Minutes Package (page 4-18)
- III. APUS 2021 Board of Director Nomination Package (attached in PDF)

Please feel free to forward any question or concerns via email to me directly.

Sincerely,

Jaime Kearns
President
Association of Part-Time Undergraduate Students of the University of Toronto (APUS)
Local 97 of the Canadian Federation of Students
president@apus.ca

I. AGENDA

1. Call to Order

2. Introductions and Access Needs

3. Land Acknowledgement

4. Approval of Agenda

MOTION Moved: Froom Seconded: Kearns

Be it resolved that the meeting agenda for Board of Directors' meeting #6 be adopted as presented.

5. Overview of the 2021 Board of Directors Nomination Package

6. Approval of Minutes

MOTION Moved: Marashi Seconded: Coggon

Be it resolved that the minutes' package be approved as presented.

- a. Board of Directors Meeting #5 – February 12, 2021

7. Business Arising from the Minutes

8. Executive Updates

9. Executive Director Position

MOTION Moved: Froom Seconded: Kearns

Be it resolved that Julian Oliveira, current Interim Executive Director, be appointed as Executive Director effective March 4, 2021.

10. Adjournment

II. MINUTES

a) Board of Directors Meeting #5 Minutes – February 12, 2021

In attendance: Dianne Acuna, Annie Antonenko, Jennifer Coggon, Shanti Dhoré, Susan Froom, Jaime Kearns, Mussa Marashi, Samuel Wong

Speaker: Nadia Kanani

Staff: Julian Oliveira

I. AGENDA

1. Call to Order

Kanani calls the meeting to order at 5:17 p.m.

2. Introductions and Access Needs

Kanani starts by walking the board through introductions. Kanani asks folks to type their pronouns next to their zoom name. Kanani notes introductions will include name, position, pronouns, and access needs. Kanani provides further information about access needs. Each board member introduces themselves.

3. Land Acknowledgement

Kanani reads the land acknowledgement written by Kearns.

4. Approval of Agenda

MOTION Moved: Marashi Seconded: Froom

Be it resolved that the meeting agenda for Board of Directors' meeting #5 be adopted as presented.

Kanani asks if there are any changes or questions about the agenda. There are none. A vote is called by Kanani. Everyone is in favour. The motion passes.

5. Approval of Minutes

MOTION Moved: Coggon Seconded: Kearns

Be it resolved that the minutes' package be approved as presented.

a. Board of Directors Meeting #4 – January 29, 2021

Kanani notes that the minutes for the last Board of Directors meeting are a part of the Board of Directors Meeting #5 package. Kanani gives folks a few seconds to take a quick look at the Board of Directors Meeting #4 minutes. Kanani asks if any changes want to be made. There are none. Kanani calls a vote. Everyone is in favour. The motion passes.

Coggon asks for it to be noted that Oliveira did a great job with the minutes. Oliveira thanks Coggon.

6. Business Arising from the Minutes

None.

7. Executive Updates

Kanani cues Kearns to begin the Executive Updates.

Kearns provides updates from the President's portfolio. Kearns states that since the last board meeting she has attended Indigenous Hand Drumming on Wednesday nights and has had a meeting with the Canadian Federation of Students Ontario (CFS-ON) office. She also has attended a Black Student Experience event held by the Continuing Education Students' Association of Ryerson (CESAR). Kearns also attended a Racialised and Indigenous Student Experience (RISE) meeting. They are beginning to plan RISE for CFS-Ontario and Kearns notes that she will let people know when she has a date for that. If anyone wants to participate let her know. Kearns also attended APUS executive committee meetings, APUS management meetings, and CFS meetings. Kearns notes that she had a Student Life meeting recently and a Provost's Undergraduate Student Advisory Group (PUSAG) meeting where it was discussed how U of T would be online in the Summer and potentially a hybrid in the fall.

Froom provides updates from the VP Internal portfolio. Froom states that she is continuing as the chair for the Council of Student Services (COSS) and notes that the last COSS meeting was held on February 3, 2021. Froom also attended the Student Life meeting noted by Kearns, where a presentation was given about new Academic Resilience work. Froom notes that this is a pilot project that the administration is undertaking and will continue to consult with APUS on as it goes forward. Froom also attended a CFS meeting with Kearns and Oliveira. A few items were discussed and one thing that Froom will be doing is in response to a committee struck by APUS' sister student union the University of Toronto Students' Union (UTSU). The committee will be looking into what benefits it gets from CFS and has asked APUS to make a submission about what benefits APUS members get from CFS. Froom will be writing the submission and submitting it towards the end of the following week. Froom then says she has had management meetings with Oliveira and Kearns and has worked on the COVID19 grants. Froom reminds board members that at our last meeting it was decided that APUS would be doubling the number of bursaries going out for the Winter 2021 semester and also would be issuing additional COVID19 grants given our current financial state of affairs. Froom also sits on the University of Toronto Library Committee. She notes that one of the things discussed was online meeting spaces for students, which the Gerstein Science Information Centre and Innis College Library have set up successfully. They would like APUS to advertise the online spaces so this will be included in the Voice newsletter in the future. Froom notes that students in the faculty of Arts and Science can book study group spaces through their student commons, and that is something that APUS can get the word out on. And more generally we are talking about how the library can provide more virtual support to students given that we will continue virtually into the summer and in the fall with this possible hybrid. Froom notes that even post-pandemic we can find new ways to support students. Froom says if folks are finding things that work or do not work on campus let her know because the library wants to invest in those resources.

Wong provides updates from the VP External portfolio. Wong says he has been attending the executive committee meetings and other meetings but that his main focus has been attending training sessions for the CFS federal lobby week taking place the week of February 15th, 2021. Wong has been doing training over the last three weeks. He is learning how to talk to members of Parliament (MPs) and about the main demands of the CFS for 2021. Wong notes that the experience has been interesting so far. During the week of February 15th, 2021 he will be attending the lobby week over zoom and playing a supportive role because other students with previous experience at lobby week will be taking the lead.

Marashi provides updates from the VP Equity portfolio. Marashi has been attending executive meetings and also attended the previously mentioned Student Life meeting. He notes that the executive team got to bring some good points forth to Student Life and that it was a very interesting experience. Marashi has also been attending Hart House meetings. Marashi notes that he has been working on the Taarab Concert that will happen on February 23rd, 2021. He has had a meeting with the technical team at Hart House, specifically Michelle who is their Virtual Coordinator for events of up to 500 people. Marashi notes that something that is almost confirmed is that Hart House wants to collaborate with APUS. Marashi says that he is also looking forward to being trained for CFS' provincial lobby week. He is excited to work with the other executives who have done lobby week before and to talk with politicians. Marashi notes that he is sure there are other things he has been doing but these are the most important: black history month planning, and CFS.

Kanani acknowledges Froom's applause at the mention of the Hart House partnership.

Marashi thanks APUS' Events and Outreach Coordinator Habiba, as well as Coggon and Oliveira, for their help.

Coggon provides updates from the VP Events & Outreach portfolio. Coggon states that she, Marashi, Oliveira, and Habiba have been working hard on the Taarab concert. Coggon says she also attended the mentioned Student Life meetings, as well as executive committee meetings and Indigenous Hand Drumming. Coggon encourages folks to attend Indigenous Hand Drumming. Coggon promotes the Quebec non-profit UTILE survey on student housing. She says they work on building student housing but also measuring the need for student housing. Coggon notes that APUS has signed up for the UTILE survey and asks folks to please fill out the survey. The first public announcement was yesterday in the Voice and it will run until the middle of March. Coggon thanks Habiba and Oliveira for their help with setting up the survey. Coggon also notes that the survey will give APUS data about our membership that can then be used for lobbying administration. She also worked hard on the privacy policy associated with the survey so APUS will know what information UTILE retains and does not retain. Coggon notes that there are built-in questions about homelessness and student housing. CFS national is using the survey alongside many other student groups. Coggon says she attended the GTA CFS meeting about student housing. Coggon encourages folks to contact her or Froom if they have questions about the city housing crisis. Coggon notes that APUS had the Origami Valentine's event yesterday. Coggon worked with Fly with Origami, Learn to Dream (UTFOLD) and Habiba to organize the event. Coggon was impressed by the beginner's breakout room end projects. There was a high turnout for the event and Coggon notes that Habiba and UTFOLD did great. Coggon also attended the Black Student Experience event held by CESAR. Coggon notes that the Black caucus has put out the movie through CFS and CFS-O. Coggon says the project talks about barriers Black students have faced during COVID19 and that it is beautifully produced. Coggon says that the Sexual Violence Policy has been proposed to change. She asks if anyone wants to give feedback to let her know and she can provide links with further information. Coggon also takes a moment to plug upcoming BSA events. She notes she met with BSA with Marashi, Oliveira, and Habiba. BSA has events throughout February and a few more in early March that APUS is promoting on our feed. Coggon notes that APUS is collaborating with BRITE and Coggon thanks Marashi for all his work. Coggon is also working with CESAR in setting up a TTC forum. Coggon encourages folks to come out for that event as APUS is a collaborator. It would be great to bring part-time and mature perspectives. They will have a lawyer at the event to discuss fare evasion problems, COVID19 issues, a 5-year plan projection, and fare increases. Coggon says the more input the better. She notes that APUS participated with TTC Riders in September 2020 and it would be great to keep that connection going. Coggon notes that on March 3, 2021, APUS will be having a Linked In session with Mary from the Career Centre. On February 18,

2021, the executive committee will have their follow-up with Joe Desloges. Coggon requests that the board test NAVI out online as Joe Desloges asked for APUS to test it out and see how it responds to various inputs. Coggon notes that if anyone has any concerns or questions about the mental health services redesign to please contact her. Coggon finished by saying she has a Library Student Advisory Committee meeting coming up where she will be bringing forward SBA's feedback on emergency exit plans for peoples with disabilities.

Kanani says there is a comment from Marashi. Marashi says that the TTC is losing more money to Uber than fare evasions. He says he is guilty of taking Uber over the subway as he would rather take an Uber than the subway simply because of security concerns.

Coggon clarifies the fare evasion discussion is about how people are policed on public transit and about how they are further marginalized. She notes that they probably are in favour of abolishing public transit fees.

Dhoré asks about the link for the Sexual Violence Policy that Coggon mentioned. Coggon provides the link to Dhoré on the Zoom chat.

Kanani asks if there are any questions.

Antonenko says that has 5 evaluations in an economic course she is taking. Each evaluation is worth 15% and the designated times that students can take those evaluations are either between 7:00 a.m. - 9:00 a.m. or 9:00 p.m. - 11:00 p.m. It is difficult to rely on home internet because it is not always reliable to do evaluations. Antonenko can't believe that the university is requiring students to perform evaluations during the mentioned time slots. These are times that the university is not providing spaces for students to utilize university resources for internet access;

Froom suggests Antonenko check out Hart House's hours. Froom says their internet accessibility hours may have space to accommodate Antonenko. Froom asks if Antonenko has a laptop.

Antonenko says she does, but people who are counting on Robarts for reliable internet are left with no support if their home internet goes out unexpectedly. These issues have to be addressed. Antonenko says if people have to use on-campus facilities for evaluations, those evaluations have to happen at times that those facilities are open. And that includes contingency plans if those facilities are not accessible.

Froom says that Antonenko's point is interesting. The Gerstein library is only open from 9:00 a.m. - 6:00 p.m., and that Hart House is open from 8:00 a.m. - 10:00 p.m. and that they both do have reliable internet for students to use. Froom also notes that Robarts is only open until 9:00 p.m.

Antonenko says there is pressure to agree to terms of use when it comes to completing online evaluations, because if you don't agree you cannot do the evaluation. Antonenko says that she doesn't have a reliable internet connection but she agrees to the terms of the evaluation and has to hope nothing happens with her internet.

Froom says that is problematic. She doesn't think they are going to be extending Robarts hours. Froom asks about the evaluations.

Antonenko says they are tests. There are 5 tests in total, all worth 15%, so it is significant if you don't have the facilities to complete them, especially during the lockdown.

Froom says that is strange, but may not be specifically a library issue.

Antonenko emphasizes that she would like evaluations to happen at the same time as university facilities are open to students.

Froom asks if it is a Faculty of Arts and science course.

Antonenko says it is a first-year economics course. She imagines that it is happening in other courses where folks are agreeing to term agreements that they shouldn't be agreeing to without stable internet access. This means that students may be in a situation where they may be unable to take a course or that they will have to break lockdown protocol to find internet access to take a course. Antonenko says that tests need to be run when students who depend on university resources can access them.

Froom says to email herself and Oliveira about it and that the executive committee can bring it to the attention of the Vice Provost. If the administration is setting exam periods at a time when the university can't provide reliable internet access that is a big problem. This is why APUS does advocacy work and this will fall into the realm of the advocacy work we do. Froom says we will raise the issue then.

Kanani asks that the board move to other questions.

Froom asks Oliveira if they can post the link for the Black Students Experience video on the website and Instagram. Oliveira says that they will.

Kanani draws folks to the chat with the links Coggon has posted to the Black Students Experience video. Kearns requests a break. Kanani states the board will break at 6:05 p.m. and will resume at 6:10 p.m.

Kanani resumes the board meeting at 6:15 p.m.

8. Board of Directors Elections 2021-2022

MOTION Moved: Froom Seconded: Wong

Be it resolved that in accordance with Article 5.04 of the APUS Bylaws, the election of the Board of Directors for 2021-2022 be held at the Annual General Meeting on March 12, 2021.

Kanani asks if anyone would like to speak to the motion.

Froom says that the board doesn't need to have this motion, but that APUS bylaws say that APUS will hold board elections prior to March 15. Froom says that we are planning on having another meeting of the board of directors on Friday, February 26, 2021, which is two weeks from today. At that meeting, the board will be reviewing all the bylaws involved in electing a new board of directors. Froom says we will go into further details about board elections then. Froom clarifies that this motion is just to say we have the elections.

Kanani asks if there are any questions or comments.

Coggon asks why we are repeating the motion.

Froom just says it is to have it crystal clear. Froom clarifies that the board meeting on February 26, 2021, will be for odds and bobs as well and that it is a good practice to have a board meeting prior to the Annual General Meeting (AGM) so that everyone knows how the election works. Froom says that APUS can invite interested candidates to attend that board meeting as well.

Kanani asks if there are any questions. There are none. Kanani calls a vote. Everyone is in favour. The motion passes.

9. Council on Student Services Operating Budgets

MOTION Moved: Kearns Seconded: Coggon

Be it resolved that the APUS COSS representatives vote _____ (in favour/against) the proposed budget for the Department of Student Life's Health & Counselling Fee.

Be it resolved that the APUS COSS representatives vote _____ (in favour/against) the proposed budget for the Department of Student Life's Student Services Fee.

Be it resolved that the APUS COSS representatives vote _____ (in favour/against) the proposed budget for Kinesiology and Physical Education.

Be it resolved that the APUS COSS representatives vote _____ (in favour/against) the proposed budget for Hart House.

Kanani notes that the motions are incomplete, but that will be made clear during the discussion.

Froom makes a procedural motion. Froom asks that the board consider these motions separately. Froom asks that we look at them in the following order: Hart House, Kinesiology and Physical Education (KPE), Student Life Service fee, and Student Life Health and Counselling fee.

Kanani clarifies that the motion is to amend agenda item #9 such that the board of directors votes on each of the listed budgets separately and that each budget will be considered in reverse order. That is to say, Hart House will be first, Kinesiology and Physical Education (KPE) will be second, Student Life's Student Services Fee will be third, and Student Life's Health and Counseling Fee will be the fourth.

Froom moves the motion, which Coggon seconds. Kanani calls a vote. Everyone is in favour. The motion passes.

Kearns talks about the Hart House budget and notes that she and Acuna sat on COSS with Froom as the best chair. Kearns talks about the presentation from Hart House and how Hart House talked about the increase in online services for students. Hart House has been able to move 90% of its programming to virtual platforms. They still offer in-person stuff like study spaces that students can book. Kearns says they are following proper procedures to ensure it is safe. They also have been able to reach out across all three campuses, even though Hart House is located on the St. George campus. This means that Hart House has been getting increased University of Toronto Mississauga (UTM) and Scarborough (UTSC) campus student participation. Kearns says that Hart House is asking for a 1.95% increase in student fees and if board members look in the board package they will find the presentation from Hart House. On page 19 is the fee breakdown. For part-time students, the fee is significantly less than for full-time students. For St. George part-time students the increase will be \$0.44, resulting in a new fee of \$21.50. Currently, students pay \$0.65 at UTM and UTSC, so

the increase for those students will be \$0.02, taking the new fee to \$0.67. Kearns explains that if APUS votes yes the fee increase will increase for 3 years and then be locked in. This is due to the University of Toronto Index (UTI).

Kearns says Hart House has asked for a 1.95% increase, and that normally they don't always ask for the full amount increase that they could. For example, in 2016 and 2017 they were eligible for a 7.7 - 8% increase but only asked for a 1% increase. So Hart House doesn't increase fees unnecessarily. Kearns asks if Acuna has anything to add.

Acuna adds that last year the increase was 7.63%, and in comparison, 1.95% is a lot less. Acuna says that Hart House does a lot of virtual programming and that it is going to stay in place because Hart House has seen that it has brought in a lot of collaboration. For people who have trouble with commuting, it is a great way to provide avenues for them to participate. Acuna notes that Hart House has synchronous and asynchronous programming so students can participate even if they miss the event.

Froom notes that Marashi is the representative of APUS on the Hart House board.

A Board Member asks if Kearns can explain the weight of the student union's vote versus the weight of the faculty and staff's vote on COSS.

Kearns says that COSS is set up so that there are four representatives from UTSU, 2 seats for APUS, 2 seats for the University of Toronto Graduate Student Union (UTGSU), 1 seat for the Scarborough Campus Students' Union (USCSU), and 1 seat for the University of Toronto Mississauga Students' Union (UTMSU). Kearns says that there are 10 student votes in total. There are faculty and staff on COSS, but it is the student vote that counts. The services have to have the majority of the student vote in order to have their proposed budget increases or decreases passed. If there are 10 students, they have to have a minimum of 6 student votes. So the student vote is more important than the staff and faculty vote.

A Board Member responds to Froom's point. The Board Member says that the way John Monahan (Warden of Hart House) explained it to him has been primarily covered by Kearns. However, the Board Member adds that John Monahan explained that he didn't want to ask students for an increase. At the Hart House board meeting there was one student who abstained and was trying to vote against the increase but he got no support from the other board members. The Board Member says that they chose to support the increase because of the way John Monahan explained it. For APUS, COVID19 saved us money, but for Hart House, it meant they were not able to host in-person events and have lost a lot of money, approximately \$10,000,000.00. The Board Member notes that normal operation costs for Hart House is \$21,000,000. So they are trying to pull from other places to at least reach \$18,000,000.00. That is why they need to increase the fee. As John Monahan said, he doesn't want to do it but they have to. It's a reasonable ask.

A Board Member asks about the balance of the vote. The Board Member shares that the UTGSU is constitutionally required to vote no on matters related to increasing student fees, so it really comes down to 8 votes to make the decision since two will be an automatic no.

A Board Member reiterates that the UTGSU is against increasing fees so that is why they vote no. Building off of a previous Board Member, the Board Member says that if folks look at Hart House's operating budget they will notice that most of their resources come from external funds, like events that they host. This year they were not able to do those events, so their budget took a hit. The Board Member says that one of the things they like is that increasing student fees is not something Hart

House wants to do. They try to find resources from other places and they do hire students and have students like Marashi that sit on the Hart House Student Board of Stewards. Hart House prioritizes student voices, so the fact they got hit by COVID19 this hard is sad.

A Board Member says that they are in favour of the increase. The Board Member wants folks to understand what the board is voting for. The Board Member says that if the board votes yes, that means there will be a permanent increase of 1.95% to the fee. That is 44 cents for part-time, St. George campus students, and 2 cents for UTM and UTSC part-time students. Unlike other things we vote on, Hart House doesn't get any money from the central administration. Next year they project 68% of their fees will be student fees, but they make a lot of their money from food and renting space. They couldn't do that last year which resulted in a loss of money. Despite COVID19, they still provided a lot of services during the pandemic. They still serviced 4,300 people in-person and online they had 40,000 visits to online programs that they offer. The Board Member says that Hart House is providing a lot and the majority of their board and sub-committees are students APUS even has a voice through Marashi.

A Board Member asks if Hart House theatre is part of that revenue or if they are a separate entity.

A Board Member says it is part of the operating budget. However, since Hart House cannot hold any events in-person, they are doing plays online. The experience is not the same though. Hart House is not bringing in the money. Marashi also said he asked Hart House if they were saving money from not doing events. Unlike APUS, where we have a surplus to give out more bursaries, they have a \$10,000,000.00 loss. We saved money and other people are losing.

A Board Member builds on what has been said. The Board Member notes when APUS meets with Student Life, the executive committee always upholds Hart House as the golden standard. The Board Member says APUS asks Student Life to model Hart House. They are very impressive in how they have embedded students on their board and how they have given students power and a voice on the budget. On a personal note, the Board Member adds that when programming pivoted to online formats they scrambled with online games and Hart House was helpful with their programs, which helped the Board Member move Cupcakes and Chill to Online and Chill. The Board Member also notes the meeting requested with Hart House for the Taarab concert was short notice but they still brought a lot of staff to the meeting. They also won't charge us money and these are indicators of how they will work with student groups. That is the Board Member's own experience over the past year.

Kanani notes that a few members have spoken in favour of the proposed budget increase. Kanani asks if there are any board members who want to voice concerns. No one has a concern. Kanani calls a vote on the updated motion:

Be it resolved that the APUS COSS representatives vote in favour of the proposed budget for Hart House. Everyone is in favour. The motion passes

Kanani now turns the discussion to the KPE budget. Kanani asks that when people are speaking on the motion that they please state whether they are speaking in favour or against the budget increases for the record.

Kearns says that KPE is a little weird because it is proposing a decrease. KPE stands for Kinesiology and Physical Education, they do all the sports, recreation and athletic centre stuff. They have been moving to an online format during the pandemic. Kearns says they are trying to get more people to do virtual exercises for well-being. She also says that KPE does have some in-person stuff but as

the COVID19 numbers change they are reducing those in-person engagements. There are events KPE holds in the summer for Indigenous students in remote communities called SOAR. It is an Indigenous youth gathering that takes place during March break. Kearns says they have gone over the KPE budget and notes that there is a proposed reduction because of an increase in student enrolment, a decrease in full-time employees, and limiting non-compensation expenses. Kearns says that this is different because they are asking for a decrease. Kearns notes that if board members look at the package provided with the agenda the new fee for 2021 - 2022 will be \$39.66 if approved. That means KPE wants a decrease of 0.79% which will save St. George part-time students \$0.31. Kearns notes that for UTM and UTSC part-time students, they are currently paying \$4.60 and with the proposed decrease it will result in a saving of \$0.04, for a new fee of \$4.56. Kearns says that if that is what they want, why not.

Froom says if the board votes yes, then this would be a permanent decrease of \$0.31 for St. George part-time students and \$0.04 for UTM and UTSC part-time students. Froom states that if the board votes no then it will just be a temporary decrease. Oddly enough, the position of the KPE administration is that they would like a permanent decrease which is strange but seems to benefit APUS members.

A Board Member is in favour of voting yes. The Board Member also says that KPE has been responsive to APUS suggestions. APUS has a member representative who sits on the Council of Athletics and Recreation (CAR) and this year it is Kearns. KPE has also paid attention to APUS proposals around more Indigenous programming, women-only gym hours, a Trans positive swim hour, and family swims on the weekend and during the week. The Board Member reiterates that KPE has certainly been responsive to APUS' suggestions. The Board Member continues and says they may have been open to an increase but if they want less she also supports that.

A Board Member asks when a decision like this is made to decrease a fee permanently, what happens if KPE has to increase it in the future? Do they start it off as a new situation? If it is temporary, it goes up without a problem. But if it is permanent, what is the process if it has to go up?

Froom responds that every year the budget is presented to COSS so the budgets get considered on an annual business. Froom clarifies that if it is a permanent change, it simply resets the floor from where next year's budget will be considered. Whether it is increased or decreased, it will be considered again next year. Froom notes that what this does is slightly reduce that floor that we will be working from in the future.

A Board Member says there may be some complexities with the budget next year but that what Froom says is true. The Board Member says this will be a better thing. The Board Member notes that they are speaking in favour of the motion. They flag that there was an issue APUS had when it came to booking the back campus Robert Street Field for a pride event. The internal booking process involved KPE and Academic+Campus Events (ACE) and it turned out to be problematic. The Board Member says that APUS wanted to have an outdoor space for a picnic, but then they wanted police presence. The team was working really hard on the event and then it fell apart so quickly. All we were trying to do was use outdoor space. CAR then threw it to ACE, who had ridiculous conditions and we had to drop the entire event and scramble for a replacement. The Board Members says they think KPE could be an advocate for the equitable use of space, especially in the example just provided.

A Board Member speaks in favour of the KPE budget decrease. The Board Member notes that they are in favour not because it is a decrease, but because they want to speak in favour of KPE. They do

have CAR, which is predominantly students, and although they have other faculty and staff, the majority are students. They also have sub-committees that are student-led.

A Board Member says that they sat on CAR's Diversity & Equity teams and one of the initiatives centred on Indigenous communities. They were finding that a lot of Indigenous people were drowning because where they lived they couldn't always go to the lake, so they would go to the waterways near the community. The Board Member says that folks didn't know how to swim so there were a lot of drowning accidents. CAR then organized to have an Indigenous person teach Indigenous youth how to swim. Kearns says that they had a huge turnout and it is an example of an initiative they started. Another example is last year a staff person on the cleaning staff told someone they weren't supposed to be in a certain change room. In response, KPE had all the staff take a gender identity course and learn how to be respectful of identities. Kearns says that they saw a problem and fixed it. They take initiative with what they do so the Board Member is voting however they want and if it saves students great.

Kanani says that 3 board members have spoken in favour. Kanani asks if anyone wants to speak against it. No one does. Kanani reads motion:

Be it resolved that the APUS COSS representatives vote in favour of the proposed budget for Kinesiology and Physical Education. Everyone votes in favour. The motion passes.

Kanani calls a short break at 7:05 p.m. and asks everyone to return at 7:08 p.m.

The meeting resumes at 7:09 p.m.

Kanani reads the motion on the Student Life Services Fee.

Kearns says that Student Life is broken into two votes because of the Student Choice Initiative. Student Life provides student services and they do have different groups on campus like First Nations House, the Career Centre, and so forth. Kearns notes that Student Life also has student advisory committees, however, they are different. Kearns says that in the past, APUS has not voted in favour of Student Life increases. Hart House has the Board of Steward and KPE has CAR where students are able to be on these committees. Student Life hasn't had the same impact. Kearns says that Student Life has just recently started student advisory committees. They do have a student budget committee and they have started to improve. Kearns notes that Student Life is responsible for U of T student cards, Indigenous student services, and accessibility services. Some of the different programs Student Life has also have different committees. Kearns says she used to sit on the Indigenous Student Committee, but it was primarily a space for suggestions that were not considered as Student Life simply did what they wanted. It wasn't a space where students had an impact. With that being said, Kearns notes that Student Life has made some changes in student involvement and the role students play in their structure. They are asking for a 1.92% increase which can be found on page 26. Kearns says she doesn't know if their resilience programming is part of this budget.

Froom says she believes it is from Health and Counseling.

Kearns asks if Acuna wants to add anything.

Acuna says that Student Life's presentation was vague, but there are improvements like Kearns noted. For example, how they are trying to invest in student groups, but we will see how that goes with time. Acuna is not sure.

A Board Member says they think they will vote in favour because the increase isn't as much as they thought it would be due to COVID19. The Board Member says they are in favour of the increase and that the board can monitor how Student Life continues to develop.

Kearns says that Student Life is committed to Equity, Diversity, Inclusivity, Accessibility (EDIA) principles. They do have Indigenous, and Black, Latinx mentor navigators. They also have different workshops, including anti-oppression practices and allyship, so there are some things they are doing with student services that could be highlighted.

A Board Member confirms that they are speaking in favour. The Board Member says that the board can say that they are in favour but that Student Life still needs to improve. It is something that can be recommended to Student Life. That is of course based on how the APUS board chooses to vote. The Board Member reiterates that the Board Member is in favour of voting yes with the caveat that there are things that Student Life needs to improve.

A Board Member is undecided. The Board Member says they respect what others have said, and that they will be guided by them but notes that it is all a bit vague. In the past, APUS has criticized their opaque student advisory committees. The Board Member says that when they were on COSS, Student Life didn't have any information about their committees or how students could get on them. The Board Member shares a link to the Student Life Health and Wellness Student Advisory application. The Board Member says that this is the type of model APUS is looking for and that it is geared towards the big mental health revamp. That is a step in the right direction. It looks like they are listening but they are not quite there. The Board Member says that when the executive committee met with Student Life they thought it would be an opportunity to bring forward questions but it was more of a presentation. The Board Member then notes that Student Life has a BIPOC health counsellor in place.

Kearns clarifies that Health and Wellness will be discussed during the next motion.

A Board Member says that is where they are confused. The Board Member thought Academic Resilience was tied to Academic Success and not Health and Wellness.

Froom clarifies that her understanding of Academic Resilience is that it comes under Academic Success and that it is not under Health and Wellness. Froom says that in terms of counselling, specifically on having more BIPOC counsellors, that comes under the Health and Counseling fee increase. Froom notes that if the board looks on page 24 under Student Services it lists the various components that make up the budget, this includes student safety and clubs.

Acuna notes that if board members look at the presentation on page 16 it clarifies that Academic Resilience is meant to be a support for learning. It states it is not a clinical intervention.

A Board Member says that when the executive committee met with Student Life they focused on Academic Resilience so the executive couldn't fit in their prepared questions. One question that was asked was why the grants portion in the budget went down. The Board Member asked if Student Life is going to be applying for provincial and federal grants to take the pressure off of auxiliary fees. The answer from Student Life was that if they apply for grants, they would hope that the Federal and Provincial government would understand. In regard to Truth and Reconciliation, it sounds like Student Life isn't thinking ahead. They have to be pushed ahead. That is still something that needs student union input. But at least they met with the executive committee about problems. The Board Member says that they did bring their staff to address questions. It just seems like they are behind

and not taking proactive action. The Board Member notes that they don't understand the Academic Resilience program as it is open-ended and experimental so they need to study it more.

Another Board Member says that when they attended the meeting with Student Life it was the first meeting they had a negative experience at. They were rushing the executive committee. Only one Student Life staff person seemed to want to give them time. The Board Member notes that this Student Life staff person wanted to offer the executive extra time, but the rest of Student Life cut them off. It was the first meeting the Board Member had a negative experience at, but the Board Member notes that it was just their experience.

A Board Member is in favour of the motion but not as enthusiastically as the other two. Part of the messaging has to be while Student Life is moving in the right direction with more student advisory committees, the previous Board Member's point is well taken that they are not well-publicized. They are not consistent on how students get chosen to be on committees, but at least they are moving in the right direction.

Froom says that, on behalf of APUS, she does have a seat on the Student Life Strategic Planning Steering Committee. It has stopped meeting due to COVID19 but they will be meeting in the near future. Froom says she is hoping that she will be able to get the concerns expressed in that forum.

A Board Member's inclination is to vote yes in the hope that Student Life will continue to improve. However, if they don't the Board Member doesn't think APUS will be voting yes in the future. It is a tentative yes that says Student Life is moving in the right direction but that they aren't there yet

A Board Member asks if the issue APUS has with Student Life is the level of participation of students in Student Life governance and the avenues to participation for students. The Board Member asks if there are other issues.

A Board Member says that for that the most part, that is where the concerns lie. A lot of the committees seem superficial, compared to the Hart House Board of Stewards. For Student Life to be the decision-makers and not students, it is staff telling students what is best for them, so it doesn't take into consideration the voice of students. They have implemented programs but they aren't student-driven.

A Board Member understands that Student Life is moving in the right direction and that APUS wants to see what they do over the next year. The Board Member wants to know how APUS can hold Student Life accountable. The Board Member also wants to know how APUS can ensure that the decisions made by the board today get carried forward to subsequent boards, for example, 5 years down the line.

A Board Member says that APUS has always been the voice for standing up for students. When the Board Member got on COSS last year these were the concerns brought forward by APUS. Before that Student Life did not have these councils so that is something we brought forward as APUS. APUS stands behind students leading the way.

A Board Member says next year on COSS APUS can check and see what improvements Student Life has made and when it is brought back to the board APUS can vote accordingly. If Student Life hasn't made the improvements then APUS can rethink its position. The Board Member says it has always been APUS' stance even before she got involved with APUS.

A Board Member says they defer to what others have said. The Board Member addresses a previous Board Member's concern. If there is a concern about what APUS' stance has been in the past, maybe that can be built in so there is something to guide future board members. The Board Member also wants to talk about what Froom was talking about in regard to the Student Life Strategic Planning Steering Committee. Student Life can be confusing in their executions. The Board Member wants to flag that, in terms of Accessibility Services, Student Life does say that they have services like tri-campus accommodation letters, the Accessibility Services Advisory Committee, and the Accessibility Student Survey with identity-based questions. They also have monthly newsletters and EDIA workshops including some on accessibility and language. The Board Member says they have offered improvements. In general, there are problems with accommodations and accessibility services under Student Life. The Board Member notes that there is a chronic problem with timely accommodations around coursework and exams. That's a chronic concern.

Kanani asks if anyone wants to speak against the proposed budget or raise any concerns specifically about voting in favour?

A Board Member says that the COSS reps can note that there was some reluctance from the APUS board if the board feels comfortable doing so.

A Board Member says that the Board Member hasn't been a part of APUS for too long but if the Board Member remembers correctly the presentation from Student Life last year was even more vague. Now this year it is still vague, it is like they want to confuse folks. The Board Member is interested to see where Student Life goes, that is why the Board Member wants to vote yes. In terms of where Student Life was last year, they are slightly better. They are trying to improve. In response to a previous Board Member's question about being accountable, maybe APUS can convince Student Life that student votes should become a fixed component in their governance. The Board Member references another Board Member's earlier point and suggests that Student Life create presentations about what their student committees do instead of being vague about their role. The Board Member says that this is still a concern the Board Member has going forward.

A Board Member agrees with what has been said. The Board Member says the board should be encouraging but that they want to see Student Life meet with the APUS executive committee regularly and consult with SBA and other student groups. The Board Member wants to see more part-time and mature students at the career centre.

A Board Member says that they think what was said is great and that they are going to vote yes but with reluctance. The Board Member also will be incorporating what a Board Member said previously, which is that APUS is going to be looking for student votes to be a compulsory part of the Student Life mandate now.

A Board Member asks about the procedure. The Board Member asks what happens if the motion gets endorsed. Will an APUS representative vote at a meeting or will it be a letter of submission? The Board Member says that if it is a letter it can be an essay, but if it is in person, they don't know if it will be possible for the representative to mention all noted concerns.

Kearns says that at the COSS vote, which will be on February 18th, 2021, she and Acuna can bring it up. Kearns says that APUS also follow-up with a letter.

Kanani calls a vote on the motion: **Be it resolved that the APUS COSS representatives vote in favour of the proposed budget for the Department of Student Life's Student Services Fee.**

Kanani also notes that the caveats noted by the board do not get erased by the motion. Everyone is in favour. The motion passes with noted reluctance.

Kanani notes that the board is now on the fourth item of the motion, which is about Student Life's Health and Counseling.

Kearns says that Health and Counseling is also part of Student Life, which is why there are two separate votes. Kearns notes the EDIA initiative happening out of Health and Wellness. They have introduced an embedded Indigenous health counsellor at First Nations House. Kearns notes that another board member had been seeing a Black counsellor who was eventually moved to the St. George campus. At that time students weren't allowed to go to different campuses to see different counsellors so that was a barrier. So with that being said, Student Life now has a BIPOC counsellor initiative.

A Board Member wants to see if they will have more than one BIPOC counsellor. The Board Member says that with everything being online, if a student has a counsellor they are comfortable with but they are located far away or on another campus, they can at least access them online. The Board Member notes that Fromm has really been pushing for this. The Board Member will ask Student Life to continue improving on the matter and push for them to get more than one BIPOC counsellor. The Board Member notes that Student Life is asking for a 3.01% increase for part-time students and this is at the St. George campus. So the fee will be increased by \$0.49, resulting in a new fee of \$16.78.

A Board Member clarifies that the increase is from the current fee of \$16.29 to \$16.78.

A Board Member says that Student Life does have an Indigenous counsellor, a BIPOC counsellor, and women-identified counsellors.

That being said, Student Life does have work to do and Fromm notes she will ask for more student involvement.

A Board Member says the Board Member is in favour of the motion but notes that work needs to be done.

A Board Member notes that APUS is really involved with the Student Mental Health Redesign. They are unclear as to how those costs are folded into the Health & Counseling Fee.

Kanani says that based on the comments there may be a reluctant in favour vote. Kanani asks if there are any questions or comments. There are none. Kanani reads the motions:

Be it resolved that the APUS COSS representatives vote in favour of the proposed budget for the Department of Student Life's Health & Counselling Fee. Everyone is in favour. The motion passes.

10. Adjournment

Acuna moves and Kearns seconds. Kanani calls the vote on adjournment. Everyone is in favour. The motion passes. The meeting is adjourned.